



# Annual Report 2019–20



# Volunteering Geelong Annual Report 2019–20



Volunteering Geelong Inc  
ABN 53 611 428 304  
Is registered by Australian Charities and  
Not for Profits Commission

Registration:A0040073C  
Regulator: Consumer Affairs Victoria  
Registration Date:22/08/2000

Volunteering Geelong Community Foundation Trust  
ABN 43 297 814 948  
Is registered by Australian Charities  
and Not for Profits Commission

Endorsed as a deductible gift recipient  
– DGR Item 1 effective 16 February 2017

Endorsed for charity tax concessions  
Income tax exemption  
GST concessions  
FBT exemption effective 16 February 2018



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Be Involved  
Lend a Hand  
Give Back  
Be Rewarded

# What We Do

Volunteering Geelong is an independent not-for-profit organisation, committed to enhancing the quality of life within the community sector, through the promotion, impact and support of volunteering.

Volunteering Geelong provides a referral service for volunteers looking for volunteer roles and organisations looking for volunteers.

Volunteering Geelong is located within the St Mary's Terrace Community Hub. The Hub was recently developed by Common Equity Housing Limited.

Volunteering Geelong manages the space located in central Geelong. It provides community organisations, commercial businesses and individuals with meeting, presentation, training and event spaces for hire at a low cost accommodating up to 50 people.

## Vision

To support a region where individuals feel motivated to volunteer, have the opportunity to contribute their time, skills and knowledge and are supported and encouraged to enjoy a rewarding volunteering experience.

## Mission

As a leading provider of volunteering services, we will coordinate, promote, support and strengthen volunteering in our community to enhance the health and well-being for people and community or charitable organisations within our community.

## Purpose

Volunteering Geelong works with people to facilitate opportunities for volunteering, organisations to assist the development and management of volunteering and innovations to further enhance and promote the role and importance of volunteering within our community.



# Income & Sponsorship

## Partnerships

01 July 2019 – 30 June 2020

### Work Safe

Recycled 180 laptops distributed to community groups and schools across Greater Geelong Region.

### City of Greater Geelong

Partnership to deliver training for volunteers and volunteer managers working within our community 01 July 2019 – 30 December 2019.

### Community Transport Program

On hold due to COVID.

### Volunteer of the Year Awards

Joint partnership with Kardinia & Geelong Central Rotary Clubs held November 2019.

### GEN U - International Week of the Volunteer

Virtual presentation of awards May 2020.

### Be Collective Digital Volunteer Management Platform

01 July 2019 – finished 30 September 2019.

## Funding & Income

### Department of Social Services | Volunteer Management Activity Volunteer Management Program Funding

Volunteer Support Services provide volunteering information and support to individuals, volunteers, volunteer managers and volunteer involving organisations.

## Grants

### Volunteering Geelong Community Foundation Trust

### Perpetual Trustees

Percy Baxter Charitable Trust – Purchase of a vehicle for Community Transport Program.

### CoGG Connected Community

Seniors Week Event – HIGH Tea delivered October 2019.

### Dawn Wade Foundation

Funding to support youth taking part in VG Programs / Projects.

### DHHS – BCYF

### Making A Difference Through Youth Mentoring Project

To be delivered May 2020 through until June 2021.

### Geelong Community Foundation Impacting a Pathway to Employment Project

Funding to support youth taking part in VG Programs / Projects.

## Memberships

As of 30 June 2020

- 45 Individuals
- 106 Organisations

## Sponsorship

### CANNY.

Accounting Group

### PACE

Advertising & Marketing Services - Annual Report & Printing

### BTS

Business Technology Specialists  
- Photocopier and Printing

## In-Kind

### City of Greater Geelong Municipal Emergency Management Planning

Working closely to support volunteer effort and engagement should there be an emergency in our region and where volunteers can assist in the recovery phase.



# Board Members



### Left Column:

Lily Stefanovic  
Ron Andrews  
Sonia McCabe (**Secretary**)  
Grant Hawkins (**Vice President**)

### Middle Column:

Sandy Bell (**Treasurer**)  
Anthony Aitken (**President**)  
Zoe Waters  
Lloyd Gosling AM, KGSJ

### Right Column:

Sue Cartwright



### Lily Stefanovic

**Bachelor of Commerce**

Lily has worked for Bunnings for 27 years in operations as a senior Area Manager.

During her time at Bunnings she has enjoyed being an integral part of the local communities that she opened stores in.

After she retired for a short time to renovate homes, she joined GenU as an Investigator/ Senior Business Partner in employee relations.

### Ron Andrews

Ron is a self-employed Business Consultant in Transformation Services, specialties include: Business Strategy Planning and Execution, Business Creation, Team Building, Deal Project Management, Vendor Selection, Vendor/ Customer Negotiation, General Management Program Direction and Consultancy. Ron has represented his work across Europe, Asia -Pacific and North America

### Sonia McCabe (Secretary)

Sonia is a Senior Associate and Accredited Specialist Lawyer working in the Employment, Industrial Relations & OHS, Dispute Resolution & Litigation department at Harwood Andrew Lawyers.

Sonia is accredited by the Law Institute of Victoria.

### Grant Hawkins (Vice President)

Bachelor of Arts (Political Studies)  
Master of Tourism  
Diploma of Business (Governance)

Grant has worked in the volunteering sector for over 15 years, and currently manages Geelong's Meals on Wheels volunteer team.

City of Greater Geelong 2005 - current

City of Wyndham 2002 - 2005

### Sandy Bell (Treasurer)

**BSc, GradDipEd, BBus, MMgt, CPA, GAICD.**

Sandy has 15 years Board and Finance Director/Treasurer experience in commercial and NFP sectors, and worked in education, recreation and family services.

### Anthony Aitken (President)

**BCom MAcc CPA MAICD**

Anthony has been involved in Volunteering Geelong since 2001 and has been our president since 2013.

He brings a diverse range of financial and governance academic qualifications and experiences having been employed in senior financial roles in the commercial world and as a business owner.

He has a long standing commitment to volunteering and community involvement in particular the disability sector through Board Membership and local government elected representation in Geelong.

### Zoe Waters

Zoe is currently Executive Director, Barwon Health Foundation. Zoe is an experienced senior leader with a passionate history of working with international and national not-for-profit organisations to create positive social change. Zoe was awarded the 2014 NAB Women's Agenda Entrepreneur of the Year and has been a finalist in the Telstra Business Women's Awards.

### Stanley "Lloyd" Gosling

**AM, KGSJ**

Lloyd is a former serving officer In Royal Australian Infantry and current Chairman at the Australian Automotive Export Group.

Lloyd brings a wealth of knowledge to our organisation having previously worked as an International Marketing Executive at Pilkington and speaks four languages - English, French, Japanese and Italian.

### Sue Cartwright

Bachelor of Arts Degree with majors in Journalism and English.

Sue has been working in Public Relations for more than 20 years predominantly in Local and State Government and most recently as part of her own Geelong-based PR agency, Communication Tree.



# Volunteer Recognition | Volunteer of the Year Awards | International Day of the Volunteer

## Volunteer Recognition | Volunteer of the Year Awards

The Geelong Volunteer of the Year Awards are a highlight on the Volunteering Geelong calendar as we get to put the work of all volunteers in our community in the spotlight. This year, we again attracted an impressive list of nominations which underlines the vital work volunteers contribute across the Geelong region."

Geelong's top five volunteers for 2019 were officially recognised at the Volunteer of the Year Awards held at the City of Greater Geelong Council Chambers.

Each winner received \$1000 - \$750 of which is donated to their charity of choice.

## 2019 Winners

### Helen Nihill | Geelong Food Relief Centre

Highly regarded by her peers, Helen coordinates and leads a large team of volunteers as part of her dedication to supporting those in need. She excels at customer service for those needing food relief, ensuring the Geelong

Food Relief Centre's mini mart and distribution warehouse run smoothly and effectively.

Importantly, Helen ensures the centre's customers are treated with respect and can select food relief of their choice in a dignified environment.

### Barbara Chappell | GenU Karingal St Laurence

For the past 28 years, Barbara has volunteered at GenU supporting young adults living with a disability to achieve a healthy lifestyle by taking part in mind, body and spirit programs. A retired primary school teacher, Barbara leads group activities for people with a disability to attend exercise classes and allowing participants to build confidence and greater social connectivity through mainstream activities.

Barbara spends one-to-one with participants, helping them to develop and achieve their goals in a personalised and supportive environment.

### Beverley Burgess | Meals on Wheels (City of Greater Geelong) & Maude Fire Brigade

Beverley's dedication towards being an active and vital community member is impressive. She has delivered Meals on Wheels for Corio Food Services for 44 years



President Anthony Aitken at the 2019 Volunteering Geelong Awards

alongside volunteering with the Maude Fire Brigade as an active fire fighter for 36 years in the areas of support services and radio communications. She has also been part of the call centre team for the Royal Children's Good Friday Appeal for 45 years.

In her spare time, Beverley knits and sells items for Uncle Bob's Club raising valuable funds for the community.

### Russell Giddings | Bethany Community Support

Russell is a volunteer financial counsellor for Bethany's Family Violence Program, Women's and Men's Programs and Housing Services providing valuable support to some of the most vulnerable people within our community.

Russell dedicated his time to assessing their financial circumstances, advocating for and directly negotiating with service providers and sourcing funds to stabilise their situations.

He is generous with his knowledge, displays a non-judgemental approach and quickly

establishes rapport with clients.

### Vicki Perrett | Geelong Sustainability Group Inc

Since joining the Geelong Sustainability Group's committee in 2012, Vicki spends more than 60 hours most weeks helping grow the group's regional impact.

She has been instrumental in creating major events and environmental leadership.

This has included a sustainability directory, green drinks community forum, the war on waste group at the Celtic festival and ongoing action group, introducing cycling without age at the multicultural aged care facility and the sustainable micro village project with Deakin University.

### 2019 Award Sponsors

- Major sponsor: Geelong Connected Communities
- Sponsors: Standby Security and Kardinia Dental



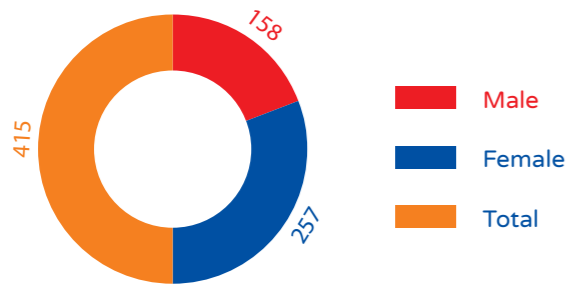
International Day of the Volunteer 2019 Event: Nyanyial, Akshay, Carol, Kay & Jessica



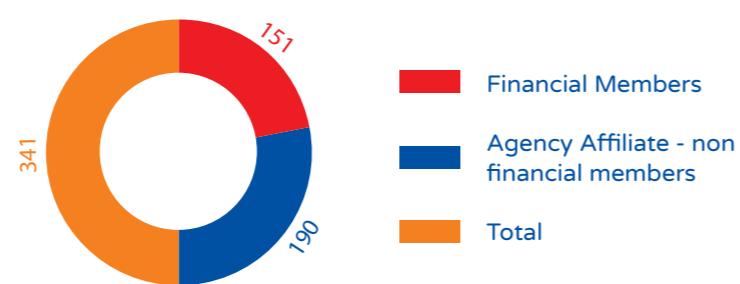
2019 Volunteering Geelong Finalist Winners

# Service Usage Stats

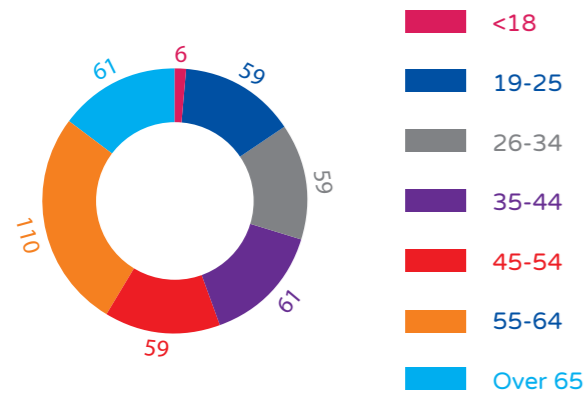
### Face to Face Interviews



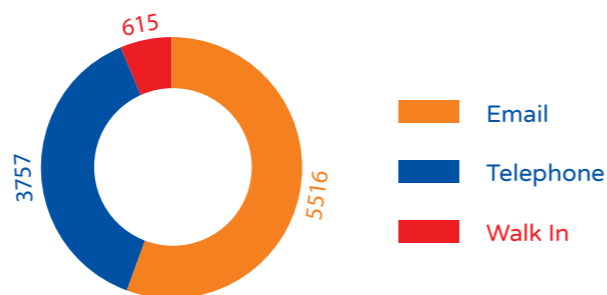
### Membership 2019



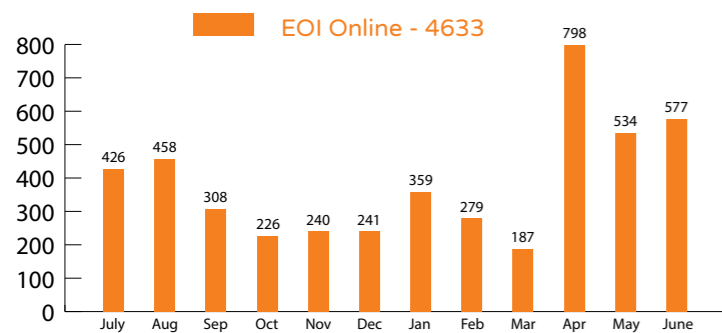
### Age Groups



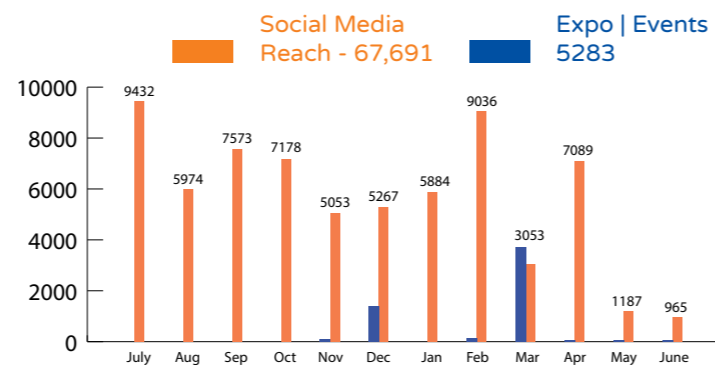
### Community of Engagement



### Expression of Interest - Online



### Social Media Platform | Expo | Events



## Volunteer Hours for 2019-2020

VG Volunteers	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Margaret Thorp	21.0	35.0	21.0	37.0	34.5	13.5	14.0	28.0	14.5	-	-	-	218.5
Kay Goldsworthy	57.0	72.0	65.5	64.8	72.0	50.5	48.5	50.0	38.5	72.0	74.0	81.0	745.8
Phyllis Castle	100	8.0	2.0	7.5	7.5	1.5	8.5	10.0	4.0	-	-	-	59.0
Pat Welsh	67.0	64.0	66.0	79.0	67.0	48.5	50.5	55.0	29.5	-	-	-	526.5
Yvonne Coxall	-	8.0	21.0	21.5	-	-	16.5	13.5	8.0	37.0	4.0	19.0	148.5
Judy Foster	27.5	29.5	27.0	24.5	25.5	20.0	17.0	12.0	12.0	-	-	-	195.0
Frank Thompson	20.0	20.0	20.0	15.0	-	12.5	-	21.0	-	29.0	12.0	26.0	175.5
Sue Minchinton	-	-	-	-	-	14.5	4.5	-	-	-	-	-	19.0
Carolyn Chalton	14.0	6.5	7.0	4.5	10.0	7.0	5.5	12.0	5.0	4.0	-	-	75.5
Prachitesh Jadhav	30.0	-	-	-	-	-	-	-	-	-	-	-	30.0
Akshay Malviya	35.0	36.0	8.0	5.5	8.0	-	-	-	-	-	-	-	92.5
Bhagya Etta	100	27.0	24.0	12.0	-	18.0	24.5	24.0	12.0	-	-	2.0	153.5
Nyanhial Yang	-	25.0	20.0	15.0	15.0	8.0	15.0	-	-	-	-	-	98.0
Carrilyn Sanzo	-	17.5	15.0	22.0	20.5	-	15.0	5.0	10.0	-	-	1.0	106.0
George Nonkovic	-	-	5.0	11.0	15.0	-	5.0	11.0	-	-	-	-	47.0
Puja Dhawan	-	-	4.0	20.0	8.0	10.0	-	-	-	-	-	-	42.0
Sneha Ramesh	-	-	5.0	22.0	25.0	20.0	15.0	-	-	-	-	12.0	99.0
Marie-Claude Pilon	-	-	-	29.0	21.0	-	-	-	-	-	-	-	50.0
Vaughan Lamb	-	-	-	11.0	26.0	9.5	14.5	14.0	4.0	13.5	6.5	5.5	104.5
John Druzic	-	-	-	-	-	-	3.0	6.0	-	-	-	-	9.0
Linda Corcoran	-	-	-	-	-	-	-	15.0	14.0	-	-	-	29.0
Sophie Lloyd	-	-	-	-	-	-	-	-	21.0	6.0	6.5	19.0	52.5
Dianne White	-	-	-	-	-	-	-	-	6.0	-	-	5.0	11.0
<b>Total Section Hours</b>	<b>291.5</b>	<b>348.5</b>	<b>310.5</b>	<b>401.3</b>	<b>355.0</b>	<b>233.5</b>	<b>257.0</b>	<b>276.5</b>	<b>178.5</b>	<b>161.5</b>	<b>103.0</b>	<b>170.5</b>	<b>3,087.3</b>

### Board Members

Anthony Aitken	6.0	6.0	6.0	6.0	6.0	8.0	8.0	6.0	6.0	-	-	-	58.0
Grant Hawkins	6.0	-	-	6.0	6.0	8.0	-	6.0	-	-	-	-	32.0
Sandy Bell	6.0	6.0	6.0	6.0	-	8.0	6.0	10.0	6.0	-	-	-	54.0
Sonia McCabe	6.0	-	6.0	-	-	8.0	-	6.0	6.0	-	-	-	32.0
Ron Andrews	6.0	6.0	-	9.0	9.0	2.0	6.0	-	6.0	-	-	-	44.0
Zoe Waters	6.0	-	6.0	6.0	6.0	6.0	-	-	6.0	-	-	-	36.0
Sue Cartwright	6.0	6.0	-	-	6.0	8.0	-	6.0	6.0	-	-	-	38.0
Lloyd Gosling AM, KGSJ	-	-	-	-	-	-	3.0	6.0	6.0	-	-	-	15.0
Lilly Stefanovic	-	-	-	-	-	-	-	6.0	6.0	-	-	-	12.0
<b>BOM Hours</b>	<b>42.0</b>	<b>24.0</b>	<b>24.0</b>	<b>33.0</b>	<b>33.0</b>	<b>48.0</b>	<b>23.0</b>	<b>46.0</b>	<b>48.0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>321.0</b>

### Geelong Mums

Robin Peterson	8.0	6.0	4.0	6.0	4.0	4.0	2.0	4.0	4.0	-	-	2.0	44.0
Lyn Mallet	6.0	4.0	8.0	2.0	2.0	6.0	-	6.0	2.0	2.0	6.0	2.0	46.0
Marg Thorp	4.0	-	2.0	6.0	-	2.0	-	-	-	-	-	-	14.0
John or Judy Foster	8.0	-	-	2.0	-	2.0	-	-	-	-	-	-	12.0
Frank Thompson	-	2.0	-	-	-	2.0	-	2.0	6.0	-	-	-	12.0
Vaughan Lamb	-	-	4.0	-	6.0	-	4.0	4.0	6.0	4.0	2.0	8.0	38.0
Sue Minchinton	-	16.0	-	-	-	-	-	-	-	-	-	2.0	18.0
<b>GMs Hours</b>	<b>26.0</b>	<b>28.0</b>	<b>18.0</b>	<b>16.0</b>	<b>12.0</b>	<b>16.0</b>	<b>6.0</b>	<b>16.0</b>	<b>18.0</b>	<b>6.0</b>	<b>8.0</b>	<b>14.0</b>	<b>184.0</b>

<b>Total Volunteer Hours</b>	<b>359.5</b>	<b>400.5</b>	<b>352.5</b>	<b>450.3</b>	<b>400.0</b>	<b>297.5</b>	<b>286.0</b>	<b>338.5</b>	<b>244.5</b>	<b>207.5</b>	<b>211.0</b>	<b>270.5</b>	<b>3,818.3</b>
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# Training

## Geelong Volunteer Leaders Network

An active, robust network of volunteer managers and coordinators defining the needs of volunteering and its impact across the G21 region for not for profit, community based organisations.

Committed to the National Standards of Volunteer Involvement into daily practice, development of training and workshop opportunities for professional development and lobbying all levels of government to ensure the importance of volunteering is influencing social and economic benefits for our community and our organisations.

Bi-monthly meeting averaging attendance of 18 volunteer involving organisations.

## Meetings Held:

August 2019 | October 2019 | December 2019

February 2020 | No meeting was held in April 2020 | Zoom Meeting held in June 2020

### July - December 2019

Workshop – Thinking about Volunteering - 26 July (1 hour)

Introduction to Movait - 8 August (1 hour)

Hearing Awareness - 9 August (2 hours)

Intermediate Movait - 15 August (2 hours)

Introducing the National Standards - 23 August (2 hours)

Workshop - Conflict Coaching - 30 Aug (3 hours)

Dealing with the 'Tuff Stuff' - 6 September (3 hours)

First Aid - 28 August (6 hours)

First Aid - 8 November (6 hours)

**(Total 26 Hours)**

### January - June 2020

First Aid - 3 February (6 hours)

First Aid - 24 February (6 Hours)

First Aid - 13 March (6 hours)

First Aid - 15 June (6 hours)

**(Total 24 Hours)**



# President's Report

## President/Chair Report – Volunteering Geelong

Like most organisations when Volunteering Geelong started the 19/20 financial year we did so with sound strategic plans and a resolve to make the year the best yet for Volunteering Geelong Inc and the Volunteering Geelong Community Trust. We had invested and recruited in additional management resources for the organisation with the appointment of Jolanda De Jong and the Board had completed a detailed review of its future strategic directions.

In January 2020 we launched our renewed vision and held major workshops with our volunteers. We had also just received our largest ever philanthropic donation with a grant from Percy Baxter Trust to purchase a much needed people mover to transport volunteers and be available for hire by the Volunteer Networks within G21 region. We had board renewal with the departure of Jeff Cooke our beloved Colac based volunteer warrior being replaced by not one board member but two and welcomed Lloyd Gosling AM, KGSJ and Lily Stefanovic.

Then the corona virus global pandemic hit, our activities, viability and welfare of our volunteers was thrown into an unprecedented period of chaos. Initial confusion, frustration and lack of information was followed by social isolation and distancing restrictions which had the duplicity of increased demand for volunteers and health restriction which meant volunteers could not volunteer. During this period to continue Volunteering Geelong's operations we moved to work from home model and most volunteering activity was suspended.

Government financial support was received in the form of the JobKeeper package and small grants to implement covid-safe practices and policy. It is appropriate that I acknowledge the leadership of Helen and her team during the whole of 19/20 but in particular during the pandemic, with Helen's care, compassion and resilient leadership Volunteering Geelong would have struggled to be able to emerge out of the pandemic (when that does occur).

I wish to also acknowledge our volunteers during this unprecedented year, both those volunteers whom provide so much support to Volunteering Geelong activities and those outside of the organisation in the many volunteering roles within the G21 region. Our volunteers have never been more in demand or more restricted, and I thank you all for balancing your own health and safety and contributing with volunteering in Geelong. We have lost some volunteers, routines have been upended and social isolation has permanently changed some of our volunteer's lives, but I wish it to be recognised that even when not volunteering, during the pandemic many of our volunteers by staying safe were contributing to our community by making Geelong a safer place.

I wish to also acknowledge all my fellow board members ongoing support and publicly acknowledge Grant Hawkins for his support as Vice President, Ron Andrews leading our Strategic Review and ongoing implementation discussions and Sandy Bell for her financial guidance and administrative support to Helen and the team as Treasurer.

The future is not going to be easy for Volunteering in Geelong and Volunteering Geelong. The pandemic has dried up many business sponsorship and business grant opportunities for volunteering in our community. The federal Government has flagged a desire to reign in its massive deficit and this may result in further tightening of the already nimble allocation of funding to volunteering. The State Government is undertaking a major state-wide review of volunteering and we continue to receive no direct funding support from any of the local government authorities in the G21 region towards volunteering.

I am optimistic that our strong Board, dynamic management leadership, sound foundations with our home in the St Mary's Precinct, our Trusts Grant obtaining capabilities and our volunteers we will emerge from the global pandemic a better, healthy and leading part of the G21 community.

**Anthony Aitken**

# Treasurer's Report

# CEO's Report

## Volunteering Geelong Inc and Volunteering Geelong Community Foundation Trust

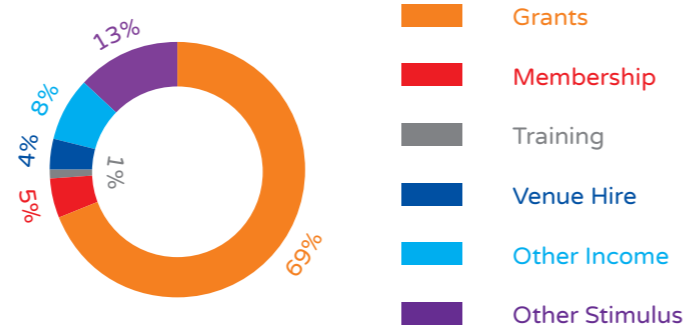
For the financial year ending 30th June 2020 Volunteering Geelong recorded combined revenue of \$256,127 and incurred costs of \$197,494, resulting in a surplus of \$58,406. This is mainly due to over \$50,000 in philanthropic grants awarded late in the year and \$32,000 in Government stimulus associated with the onset of COVID - 19.

Our main income source continues to be from the Federal Government through the Volunteer Management Program which continued at the current level. Memberships have shown good growth and but venue hire and training was curtailed due to COVID - 19 lockdowns.

### Revenue 2018-19



### Revenue 2019-20



### Key Results:

	2017	2018	2019	2020	% Var
<b>Income</b>	\$240,096	\$271,564	\$179,516	\$256,127	-43%
<b>Expenses</b>	\$207,117	\$311,309	\$192,201	\$197,721	3%
<b>Surplus / (Deficit)</b>	\$32,979	(\$39,745)	(\$12,685)	\$58,406	560%
<b>% Salaries</b>	75%	67%	79%	69%	-4%
<b>Cash at Bank</b>	\$88,709	\$73,674	\$97,054	\$124,383	28%
<b>Net Assets</b>	\$82,894	\$37,389	\$24,704	\$83,110	236%

### Financial Review:

Crowe Horwath audited the Annual Financial Report of Volunteering Geelong and on the 9th November 2020 concluded that in all material respects they give a true and fair view of the financial position of Volunteering Geelong.

I would like to acknowledge the contribution of Helen and Jolanda for their hard work in diligently monitoring, preparing and updating the financial records, and the assistance of Canny's Group through their sponsorship and preparation and lodging our tax obligations.

**Sandy Bell**  
Treasurer

## Economic Impact, COVID-19 Volunteering Geelong giving back to our community

As I write the 2019 -2020 CEO Report – we are in the middle of a pandemic forcing a lockdown and a stay at home directive to all Victorians.

Despite a pandemic, there are still people around willing to volunteer to help those who may be vulnerable or highly disadvantaged amongst our community. In March 2020 Volunteering Geelong auspiced the "LOCKDOWN BUDDIES" – the brain child of 2 Geelong Mum's on maternity leave wanting to help the Geelong Community, Kara Statham & Rachel Bell.

With a \$500 support grant from Geelong Connected Communities Kara and Rachel, with some help by the Volunteering Geelong volunteers, harnessed the energy and enthusiasm of volunteers willing and able to help out anyone in isolation. They assisted with food relief, social telephone calls, shopping, assistance with appointments etc- all the while by staying safe themselves with contactless volunteering and ensuring the DHHS directives to sanitise and wear masks.

This pandemic has taken a toll on the community but did not rob the volunteering community of its enthusiasm to help where they could.

The Lockdown Buddies assisted in the delivery of over 100 APCO Foundation food relief parcels and continues to support individuals in our community who are experiencing social isolation.

Volunteering Geelong continued to operate with base staffing core hours = 1.3 EFT | Volunteer Management Program from stay at home

directives from mid-March through until mid-September 2020

Volunteers continue to support the following roles

- Reception
- Information Officer
- Data Entry and registration / compliance checks of Lockdown Buddies
- Geelong Mum's | Maternal Child & Health Centres Project
- Community Transport

**Volunteer Hours = 3087.5 hours**

**Board of Management | Governance | Strategic Direction | Financial Compliance**

**Volunteer Hours = 321 hours**

**Geelong Mums**

**Volunteer Hours = 184 hours**

**Lockdown Buddies | March – June 2020**

**Volunteer Hours = 226 hours includes 106 hours of parcel deliveries for APCO Foundation**

**Our give back to the community – assigning a value to our volunteers**

**Economic value = - \$160,000.00 + Social Value ++++..... Immeasurable!**

So in finalising this report, I thank the impact of the VG volunteers; together we have conducted:

415 face-to-face or COVID Telephone interviews; an increase to the 2019 year with 172 additional interviews.

The Volunteering Geelong website enabled 4633 expressions of interest on line; 72,974 people engaged in our social media and community events halved.

As of 30 June 2020 we have registered 190 volunteer involving organisations (VIO) / community groups.

Volunteering Geelong with the 190 VIO's created, updated and posted 300+ volunteer opportunities resulting in 7487 referrals.

Thank you to our volunteer team:  
Thank you to our Geelong Mum's delivery volunteers:  
Thank you to our Board of Management volunteers:

A small team doing great work.

### Highlights

- Workshops to deliver volunteering opportunities to staff of the NDIS.
- Partnership with Nelson Park School Year 11/12 – Introduction to Volunteering Information Sessions and hands on volunteering opportunities.
- Worksafe – 180 recycled laptops distributed to community groups and school communities across greater Geelong.
- Victoria Alive Project – Geelong Forum 200 Attendees – to capacity at venue.
- Victoria Alive Leaders' Summit – participation and discussion panellists for our President Anthony Aitken.
- Seniors Festival – High Tea event - aimed to attract retirees to volunteering.
- Purchase, fit out and screen printing 8-seater people mover for use with Community Transport Project with funding from Perpetual Trustees – Percy Baxter Trust.
- Outside Broadcast with 91.7 The Pulse at Volunteering Geelong.
- Inaugural Tax Time Campaign.
- Impacting a Pathway to Employment – successful submission to deliver this project in the 2020-2021 financial year.
- Making A Difference Through Youth.
- Mentoring – successful submission to deliver this project in the 2020 – 2021 financial year.



Volunteering Geelong Christmas 2019



Perpetual Trustees Funded Community Transport Project Car

### Projects | Partnerships

- DHHS | Be Collective Digital technology Readiness: A project from November 2018 – July 2019 to digitalise our database; take up from organisations was quick once we assured security and demonstrated ease of use. A designated resource in Project Officer Naomi Wells was a great asset to the project and ensured the project moved along and achieved its targets and outcomes.
- DHHS | BCYF - Making A Difference Through You Mentoring: planned for the 2020-2021 financial year.
- Geelong Community Foundation: Impacting a Pathway to Employment.
- Volunteer of the Year Awards (VOYA) | Partnership with Rotary Clubs of Kardinia & Geelong Central supported by a grant from Geelong Connected Communities. 25 Nominations, 8 Finalists & 5 award recipients.

### Sponsorship

Volunteering Geelong is very honoured and grateful to have received sponsorship from the following three organisations



Chief Executive Officer  
Helen Hunter

# Look what's coming 2020-2021

## Making a Difference Through Youth Mentoring

Making a Difference Through Youth Mentoring is a partnership project with Barwon Child, Youth & Family (BCYF) with funding from DHHS to support young people with a mentor to add positive change and experiences that make a difference to the young person's life.

Volunteers will be matched to a young person with similar interests who might never have had work experience, may be re-skilling to enter an alternate career path or may be unemployed and actively looking for work.

## Impacting a Pathway to Employment Project

Volunteer Geelong Received funding from Geelong Community Foundation to conduct the Impacting a Pathway to Employment Project. This project will help ten young people at risk aged 15 to 25 years take part in a six-week program to prepare them for employment where they will impact a pathway, build skills, confidence and friendship.

## Post COVID – Recovery & Response

In 2020 - 21 Volunteering Geelong will be assisting volunteer involving organisations to reconnect with their volunteers. This will include providing hygiene essential to safely volunteer.



“There is no better exercise for your heart than reaching down and helping to lift someone up.”

Bernard Meltzer



Start where you are.  
Use what you have.  
Do what you can.

Arthur Ashe

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