



Annual Report 2020-21



Volunteering Geelong Annual Report 2020–21



Volunteering Geelong Inc
ABN 53 611 428 304
Is registered by Australian Charities and
Not for Profits Commission

Registration: A0040073C
Regulator: Consumer Affairs Victoria
Registration Date: 22/08/2000

Volunteering Geelong Community Foundation Trust
ABN 43 297 814 948
Is registered by Australian Charities
and Not for Profits Commission

Endorsed as a deductible gift recipient
– DGR Item 1 effective 16 February 2017

Endorsed for charity tax concessions
Income tax exemption
GST concessions
FBT exemption effective 16 February 2018



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Be Involved
Lend a Hand
Give Back
Be Rewarded

What We Do

Volunteering Geelong is an independent not-for-profit organisation, committed to enhancing the quality of life within the community sector, through the promotion, impact and support of volunteering.

Volunteering Geelong provides a referral service for volunteers looking for volunteer roles and organisations looking for volunteers.

Volunteering Geelong is located within the St Mary's Terrace Community Hub. The Hub was recently developed by Common Equity Housing Limited.

Volunteering Geelong manages the space located in central Geelong. It provides community organisations, commercial businesses and individuals with meeting, presentation, training and event spaces for hire at a low cost accommodating up to 50 people.

Vision

To support a region where individuals feel motivated to volunteer, have the opportunity to contribute their time, skills and knowledge and are supported and encouraged to enjoy a rewarding volunteering experience.

Mission

As a leading provider of volunteering services, we will coordinate, promote, support and strengthen volunteering in our community to enhance the health and well-being for people and community or charitable organisations within our community.

Purpose

Volunteering Geelong works with people to facilitate opportunities for volunteering, organisations to assist the development and management of volunteering and innovations to further enhance and promote the role and importance of volunteering within our community.



Income & Sponsorship

Government

- Department of Social Services (DSS) – Volunteer Management Activity Funding
- JobKeeper
- Cash Flow Boost Grant

Sponsorship



Canny Accountants



PACE Advertising



Access Your Supports



BTS – Business Technology Services

Partnerships

Barwon Child Youth & Family (BCYF)
Department of Fairness, Families & Housing (DFFH)

Making a difference through Youth Mentoring Project

DFFH

CASI Initiative

Community Access/Social Isolation – response & recovery from COVID-19 led by CoGG Connected Communities

Grants

Geelong Community Foundation

Impacting a Pathway to Employment Program (IPEP) Round 1

Dawn Wade Foundation – IPEP

Volunteer Support Grants

Minister Luke Donnellan

Victorian State Government “Volunteer portfolio”

City of Greater Geelong

Connected Communities Team

Stepping Out Post COVID Grant and COVID-19 Reconnecting to Community Recovery Grant

Collier Trust

Upgrade of telephone and teleconferencing facilities

Leith Trust

Impacting a Pathway to Employment Program (IPEP) Round 2

Donations

Commonwealth Bank
Malop Street Branch

Manager & Staff - Community Service Donation

Annual Lend a Hand Appeal

Memberships

Membership Category

Individual – Subscribers	489
Volunteer – FULL	8
Volunteer Manager - Concession	0
Volunteer Manager - FULL	5
Board Member - FULL	9
Level 1 - Affiliate	1
Level 2 – Affiliate – Self Managing Agency	35
Level 3 – Small Agency	22
Level 4 – Medium Agency	39
Level 5 – Large Agency	11
School	0
Local Government Authority	3



Board Members



Left Column:
 Lily Stefanovic
 Ron Andrews
 Vaughan Lamb (**Secretary & Vice President**)
 Heather Wellington

Middle Column:
 Sandy Bell (**Treasurer**)
 Anthony Aitken (**President**)
 Zoe Waters
 Lloyd Gosling AM, KGSJ

Right Column:
 Sue Cartwright

Lily Stefanovic
BCom
 Lily has worked for Bunnings for 27 years in operations as a senior Area Manager. During her time at Bunnings she has enjoyed being an integral part of the local communities that she opened stores in.

After she retired for a short time to renovate homes, she joined GenU as an Investigator/Senior Business Partner in employee relations.

Ron Andrews
 Ron is a self-employed Business Consultant in Transformation Services, specialties include: Business Strategy Planning and Execution, Business Creation, Team Building, Deal Project Management, Vendor Selection, Vendor/Customer Negotiation, General Management Program Direction and Consultancy. Ron has represented his work across Europe, Asia-Pacific and North America.

Vaughan Lamb
(Secretary & Vice president)
BA, LLB
 Vaughan is a retired lawyer who is involved in our organisation as a volunteer and as a Board member. He has a long history of community service including previous Board membership at Bethany Family Services, Kalkee, Geelong Disabled Peoples Industries, Grace McKellar Centre, Winchelsea and Anglesea Community Banks. Vaughn is able to act as a liaison between our Board and our volunteers, and to contribute his practical experience to the Board.

Heather Wellington
MBBS, BMedSci, BHA, FRACMA, LLB, FAIC
 Cr Heather Wellington trained and worked as both a medical practitioner and a lawyer and also has qualifications in medical science, management and governance. She currently runs an active consultancy practice in the healthcare sector nationally, focusing on service quality and governance.

Heather has held a number of senior positions in large organisations, including as Director of Medical Services at The Geelong Hospital, chairperson of the Peter MacCallum Cancer Centre and the Barwon Health Human Research Ethics Committee, and director of Barwon Water and GMHBA.

She is now in her ninth year as a Surf Coast Shire Councillor and loves working with and empowering communities, has a keen interest in statutory and strategic planning and is working hard to improve Council governance and community engagement.

Sandy Bell (Treasurer)
BSc, GradDipEd, BBus, MMgt, CPA, GAICD.
 Sandy has 15 years Board and Finance Director/Treasurer experience in commercial and NFP sectors, and has worked in education, recreation and family services.

Anthony Aitken (President)
BCom MAcc CPA MAICD
 Cr Anthony Aitken has been involved in Volunteering Geelong since 2001 and has been our president since 2013. He brings a diverse range of financial and governance academic qualifications and experiences having been employed in senior financial roles in the commercial world and as a business owner.

He has a long standing commitment to volunteering and community involvement in particular the disability sector through Board Membership and local government elected representation in Geelong.

Zoe Waters
 Zoe is currently Executive Director at the Barwon Health Foundation. Zoe is an experienced senior leader with a passionate history of working with international and national not-for-profit organisations to create positive social change. Zoe was awarded the 2014 NAB Women's Agenda Entrepreneur of the Year and has been a finalist in the Telstra Business Women's Awards.

Stanley "Lloyd" Gosling
AM, KGSJ
 Lloyd is a former serving officer in the Royal Australian Infantry and current Chairman at the Australian Automotive Export Group.

Lloyd brings a wealth of knowledge to our organisation having previously worked as an International Marketing Executive at Pilkington and speaks four languages - English, French, Japanese and Italian.

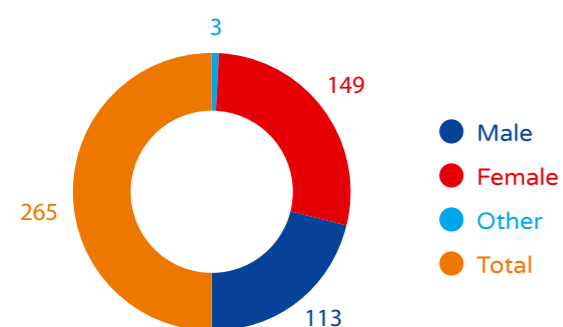
Sue Cartwright
BA
 Sue has been working in Public Relations for more than 20 years predominantly in Local and State Government, and most recently as part of her own Geelong-based PR agency, Communication Tree.



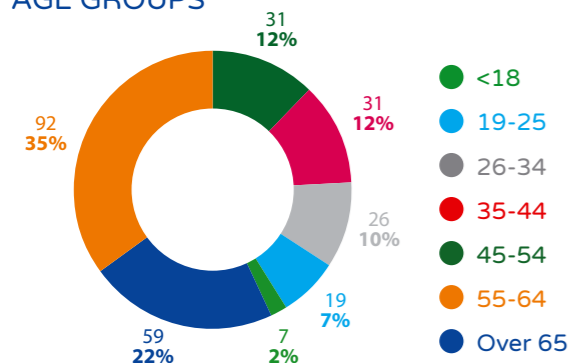
Service Usage Stats

01 July 2020 – 30 June 2021

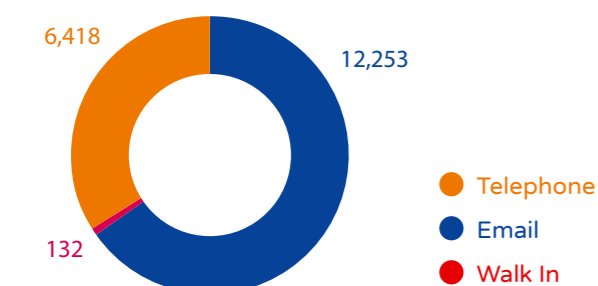
FACE TO FACE / TELEPHONE INTERVIEWS



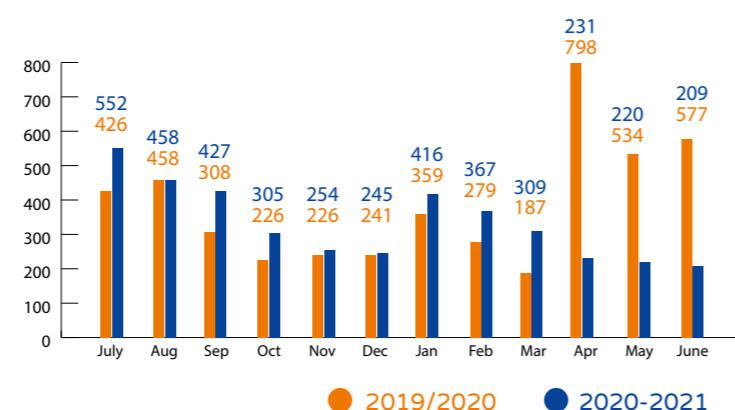
AGE GROUPS



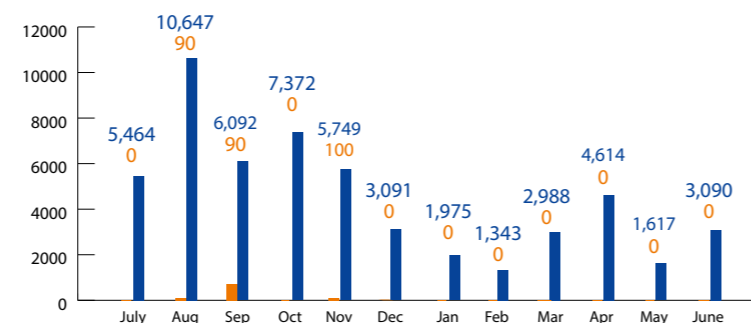
COMMUNITY INTERFACE / ENGAGEMENT



EXPRESSION OF INTEREST / ONLINE REGISTRATION



SOCIAL MEDIA PLATFORM / EXPO'S / EVENTS – ENGAGEMENT 54,047



2507.6
VOLUNTEER HOURS

635.5
VG BOARD HOURS

Volunteer Engagement

Volunteering Geelong facilitated 3993 online volunteering referrals.

Volunteer Information Officers at St Mary's Hub also facilitated 266 face-to-face and telephone interviews, resulting in a total of 6,447 volunteering referrals during the year.

In 2021, the COVID-19 pandemic continued to increase community service demand. But at the same time, these events made it harder for some member organisations to reach people in need, particularly during government enforced restrictions. Despite these challenges, volunteers persevered. In true community spirit, they innovated, coming up with new ways to help people through trying times with compassion and respect.

3993
ONLINE REFERRALS

266
FACE-TO FACE & TELEPHONE REFERRALS

298
ACTIVE VOLUNTEER POSITIONS



Volunteering Geelong volunteers. Photo taken prior to COVID-19 restrictions.

National Volunteer Week 2021

National Volunteer Week is Australia's annual celebration to acknowledge the generous contribution of our nation's volunteers. Volunteers from the Greater Geelong region were acknowledged in a special Thank You celebration event on Thursday May 20, 2021 at Eastern Hub Community Centre. Volunteering Geelong in partnership with genU, acknowledged 6 selected ambassadors to tell their story and recognise their outstanding contribution to their local communities.

- Joy Spikers-Wellbeing Assistant, MACs
- Kara Statham & Rachel Bell, Lockdown Buddies
- Hayley Sechtig, Deputy Controller - Training, Vic SES, Geelong Unit
- Sheryl Sam - EdConnect Learning Support Volunteer
- Daniel Tabone - BCYF, Lead Tenant Volunteer
- Dianne Ellis, genU

Approximately 100 volunteers, volunteer managers and ambassadors from across the Geelong region were treated with a splendid High Tea by Seasons at Geelong's Eastern Hub Geelong to say thank you. Volunteers were nominated to attend by their organisations and the event circulated through the VG network.

Guest speakers at the event included Corangamite MP Libby Coker, OAM Keith Fagg, City of Greater Geelong Cr Anthony Aitken, genU CEO Clare Amies and genU People and Culture Executive General Manager Zemeel Saba.

Volunteering Geelong and genU were once again proud to work together to bring this event to life for 2021.

Training

Most of our training in the 2020 – 2021 financial year converted to being online or in a webinar environment, however Volunteering Geelong did run a series of training funded by City Of Greater Geelong – Connected Communities team “Stepping Out – Reconnecting to Volunteering post COVID-19”.

Aimed at volunteer coordinators/managers within our volunteer involving organisations to address how to reconnect volunteers to volunteer roles using COVID Safe protocols and with Government directives. We included a laughter therapy session to finish off each session as a feel-good takeaway for the participants provided by Phillipa Challis OAM -Live Life Laughing.



Credit: Pam Hutchinson Photography

President's Report

In 2020 we experienced for the first time a global pandemic and sadly 2021 was a repeat of 2020. Volunteering Geelong could have allowed COVID-19 to define what we achieved in 2021, but I am grateful the quality of our board, our paid staff and volunteering teams lead by our sustainable future for Volunteering Geelong and providing services during severe COVID-19 restrictions. 2021 continued to see our traditional activities upended, but Volunteering Geelong learnt to adapt and develop new non face-to-face engagement and recruitment practices in 2021.

If COVID-19 wasn't a significant challenge already, in January 2021 Volunteering Geelong received confirmation from our main funding source, the Federal Government, that their new Volunteering Management funding relationships would be implemented from July 2021. This meant a major change away from traditional Federal Government direct funding of local volunteering centres such as ours, to directly funding the State peak bodies, in our case Volunteering Victoria. The board led a very strong campaign which received media and community support and eventually led to direct lobbying by our only federal government member representing the G21 region, Victorian Senator Sarah Henderson. We wish to thank Sarah, as her personal intervention meant that the Federal Government agreed to a special 12-month transition funding from July 2021 to assist Volunteering Geelong and all other centres throughout Australia.

During the year, the board developed and implemented a strategic priorities business model focused on 4 areas of service delivery:

community transport; disability volunteering opportunities with the **Step by Step** program and special project delivery (**Money Matters**), and a volunteer employment pathways project called **Impacting Pathway to Employment Program (IPEP)**. These service areas continue to be the foundation of our future and have attracted financial support from numerous partners.

Volunteering is a poorly funded and under resourced service. I would like to individually name all the different organisations that have ensured Volunteering Geelong was able to operate in 2020/21: The Federal Government Department of Social Services; The previous State Government Department of Health & Human Service; The City of Greater Geelong; Geelong Community Foundation; Give Where You Live Foundation; The Dawn Wade Foundation and The Commonwealth Bank Geelong Branch staff; Geelong Connected Communities and an accounting sponsorship from Canny Group.

The future is bright for Volunteering Geelong; it will be hard work, but we continue to be involved with assisting the State Government with development of the Victorian Volunteering Strategy. We continue to work with Volunteering Victoria to explore opportunities to partner and develop new projects under the revised federal government funding model. We have received a \$75,000 grant from the City of Greater Geelong to develop a financially sustainable operating business model. We hope to transition our very successful free community transport vaccination program to a free medical appointment transport model.

Helen and the board continue to pursue new opportunities and I am pleased to announce a new funding relationship from the Anthony Costa Foundation with a 3-year commitment to help underwrite our annual operating expenses to the value of \$30,000 per year.

During the year we experienced the retirement and resignation of a number of our volunteers and staff, including some with well over 10+ years of support to Volunteering Geelong. I wish to personally acknowledge Jolanda, Gail, Kay and Phyllis in particular. We also welcomed many new faces including Colin, Jennifer, Dossie, Paris and Gail. The contributions that all these people have made and continue to make to Volunteering Geelong is why we are a very successful and well-respected organisation in the G21 region.

To my fellow board members, thank you for your advice, wisdom, and your gracious and time-consuming commitment to volunteering. I look forward to working with you all again in the coming year. The membership of Volunteering Geelong should be very comforted by the quality and capabilities of its board.

And finally, to Helen, your support team, and our fabulous volunteers, your continued diligence, compassion, and work ethic is a motivation to us all.

Everyone has the capacity to volunteer, it is our mission at Volunteering Geelong to ensure we help everyone to find that opportunity.

Anthony Aitken
President, Volunteering Geelong

Treasurer's Report

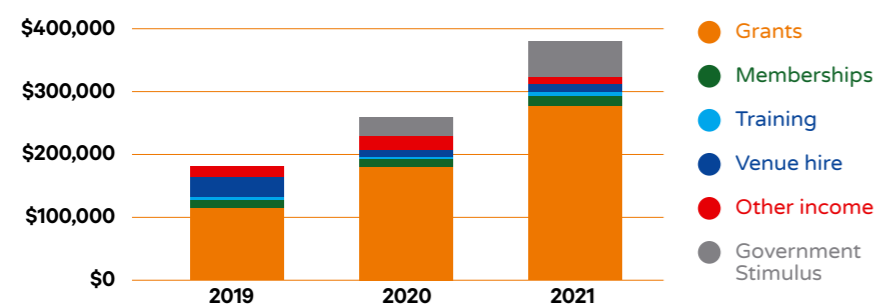
Volunteering Geelong Inc and Volunteering Geelong Community Foundation Trust

For the financial year ending 30th June 2021, Volunteering Geelong recorded combined revenue of \$365,161 and incurred costs of \$275,106, resulting in a surplus of \$90,056. This is mainly due to \$105,000 in new grants and \$53,432 in Government stimulus associated

with the onset of COVID-19. Due to the precarious nature of the future of funding for the Volunteer Management Program, careful management of expenditure also made a significant contribution to this surplus.

Our main income source continues to be from the Federal Government through the Volunteer Management Program which continued at the current level, but reduced from 52% to 33% of total income. Alternative income streams have been successfully sourced with a community transport program to start in 2021-22. Memberships have fallen slightly and venue hire and training were curtailed again due to COVID-19 and lockdowns.

VOLUNTEERING GEELONG CONSOLIDATED REVENUE



KEY RESULTS

	2017	2018	2019	2020	2021	% Var
Income	\$240,096	\$271,564	\$179,516	\$256,127	\$365,161	43%
Expenses	\$207,117	\$311,309	\$192,201	\$197,721	\$275,106	40%
Surplus / (Deficit)	\$32,979	(\$39,745)	(\$12,685)	\$58,406	\$90,056	52%
% Salaries	75%	67%	79%	69%	76%	
Cash at Bank	\$88,709	\$73,674	\$97,054	\$124,383	\$175,713	41%
Net Assets	\$82,894	\$37,389	\$24,704	\$83,110	\$173,196	107%

Financial Review

Crowe Horwath audited the Annual Financial Report of Volunteering Geelong and on the 10th November 2021 concluded that in all material respects they give a true and fair view of the financial position of Volunteering Geelong.

I would like to acknowledge the contribution of Helen and Colin for their hard work in diligently monitoring, preparing and updating the financial records, and the assistance of Canny's Group through their sponsorship and preparation and lodging our tax obligations

Sandy Bell
Treasurer, Volunteering Geelong

CEO's Report



CEO Helen Hunter

Reflecting on the 2020 – 2021 year - it was a year of many triumphs and tribulations as we faced COVID-19; an experience that no one could have predicted how it would impact our community at every level and how we could effectively respond to it.

Volunteering and volunteers did not miss a beat – it was with dedicated goodwill and a strong sense of wanting to give back that kept Volunteering Geelong recruiting volunteers, responding to requests for assistance and aiding in the recovery from the effect COVID-19 had within our community.

When many of our agencies were in lockdown and volunteers stood down; Volunteering Geelong was able to develop safe, contactless volunteer opportunities.

Immediate priorities for Volunteering Geelong was to assist with the food relief sector being able to get food and hygiene essentials out to

those in our community that had contracted COVID-19 and those isolating whilst waiting on test results. Hygiene essentials were in high demand – face masks, sanitizer, spray disinfectant and rubber gloves – we wanted to beat this virus!

Volunteering Geelong, in collaboration with Christine Couzens MP, was able to address a request to Christine's office from 2 young mums on maternity leave who were eager to offer their skills and time to roster volunteers to deliver 1000's of food parcels and hygiene essentials in a contactless delivery service.

Kara Statham and Rachel Bell set up the **Lockdown Buddy initiative** with a \$500 grant from Geelong Connected Communities to fund a website and flyers for distribution within the community for anyone to call if they needed assistance of any kind. Volunteering Geelong was able to assist the Lockdown Buddies with their governance essentials - registering and compliance checking volunteers to take part in the service delivery and ensure every volunteering opportunity was safely conducted.

The State Government introduced the **CASI (Community Access and Social Isolation) Initiative**. Volunteering Geelong assisted the City of Greater Geelong Connected Communities Team – the lead agency of the CASI Initiative. This initiative addressed the priorities at grass roots level within our community to be in isolation but equipped with the essential requirements to have access to food, hygiene essentials, some social interaction, and medication; whilst understanding the new normal of social distancing, wearing a mask, signing in to everywhere you went to help with contract tracing, and the virtual world of ZOOM.

Volunteering Geelong is thankful to the **Geelong Community Foundation** that funded the **Impacting a Pathway to Employment Program (IPEP)**. Despite COVID-19, IPEP went ahead with 10 young people with little or no experience with employment completing 4 weeks of interactive online learning and building of confidence, to then complete 4 weeks of volunteer role placements. Four participants went on to secure employment, four participants returned to further study.

Georgie Allen (Project Coordinator) assisted by Jolanda De Jong and Sue Minchinton (Administration Assistance) are to be commended for the success of this program during some very trying circumstances; being able to switch to a virtual delivery option; work with our functioning agencies to find meaningful volunteer experiences; coordinate transport options for the participants and holding a Graduation ceremony for the 10 very proud participants who were extremely rewarded from their IPEP experience. **The Dawn Wade Foundation** also contributed to the success of this program with funding specific to the needs of the young people.

The State Government – Department of Health & Human Service **Making a Difference Through Youth Mentoring Project** was severely impacted by COVID-19. Our partner agency - BCYF (Barwon, Child, Youth & Family) spent most of 2020 – 2021 in lockdown. Despite recruitment, interview, compliance essentials and appointment of 20+ volunteer mentors of extremely high calibre; backgrounds, skills and experience we have been unable to match any mentors to the BCYF young people. Hopefully we can pick up this program when restriction ease into the future.

CEO's Report *continuation*

COVID-19 saw positive funding opportunities to assist with response and recovery efforts – Volunteering Geelong received a grant through Minister Luke Donnellan's volunteer portfolio and 2 grants from City of Greater Geelong – Connected Communities Team. The Malop Street Branch of the Commonwealth Bank; its Manager Steve Dixon and staff selected Volunteering Geelong to receive a community grant. We are very grateful that these grants enabled Volunteering Geelong to continue to make a difference to support volunteers and volunteer involving organisations.

Jolanda De Jong (Operations Coordinator) decided to leave the Volunteering Geelong team in September 2020 – we wish Jolanda well in her future endeavors and thank her for her service to Volunteering Geelong.

Kay Goldsworthy, our very much valued volunteer database administrator, gave over 10 years of service to Volunteering Geelong and her very much loved VIKTOR database. Kay left her role to concentrate on family healthcare needs. This left a huge gap in the database administration function which heavily relies on weekly agency updates and compliance functionality for the 200+ agencies Volunteering Geelong supports.

With Jolanda and Gail stepping out came the opportunity for Jennifer Anderson (Database Coordinator) and Gail McDonald (Volunteer Coordinator) to step in.

Mid October 2020 saw some of our volunteers return to the office but also some electing to continue to work from home.

Our volunteer information officers who conduct the volunteer interviews became very skilled



Impacting a Pathway to Employment Program Graduation 2021

in being able to provide interviews over the phone and had remote access to the database – Frank, Yvonne, Christine and Vaughan have soldiered on. Bhagia travelled to India to attend to an elderly family member and is yet to arrive back in Australia – we wish her luck and hope to see her later this year.

Pat returned to the office on Tuesdays and continues to support Volunteering Geelong with collection and collation of our statistics.

Judy & Marg returned to the office on Thursdays – Judy to attend to the agency updates on the database and Marg continues to archive all of our financial reporting requirements.

Dossie McNamara joined the reception volunteers. We had Paris Gittens on reception for several months and are very appreciative of her service to Volunteering Geelong. Paris

has since secured paid employment – we wish her well in her future endeavours. Gail McDonald joined the volunteer reception role on a Wednesday & Thursday following her volunteer coordinator role finishing on 30 June 2021.

I am very grateful for the volunteers that continue to support Volunteer Geelong – your commitment is admirable and much appreciated.

Our 2020 AGM and celebrations for International Day of the Volunteer was held on the 4th December 2020 with financials in surplus.

In January 2021, Colin Dempsey (Operations Coordinator) joined the team and we warmly welcomed the return of this role to support our operations.



Impacting a Pathway to Employment Program Graduation 2021

Then comes 29th January 2021 – notification from Department of Social Services (DSS) advising that our volunteer management activity funding ceased as from 30 June 2021.

Volunteering Geelong had great support from our Federal and State Members of Parliament to support a transition arrangement and an extension of funding for 12 months given COVID-19 had robbed us of 12 months to do any significant planning for or implementation of future sustainability.

Volunteering Geelong has a 3 stage plan in place:

- Secure our office accommodation,
- Set up Volunteering Geelong Community Foundation Trust and obtain DGR Status,
- Implement positive income strategies that have longterm financial sustainability for the organisation.

The community of Geelong and its Leaders put their weight behind Volunteering Geelong with letters of support sent directly to the DSS Minister Senator Anne Ruston. The Geelong Advertiser supported several articles, an editorial and a response from Richard Marles MP, 750 people signed a change.org petition, and an opinion piece column by our Patron Keith Fagg supported the work of Volunteering Geelong, the impact of volunteers and the many community organisations based in the G21 region.

Senator Sarah Henderson was able to directly engage on our behalf with DSS Minister Ruston – they certainly knew Geelong was on the map and the whole community was advocating for our value and ongoing need to be funded.

This advocating did see a 12-month transition funding approved within the May Federal Budget. We are very grateful to

Senator Henderson for her engagement and commitment to volunteering in Geelong.

I continue to be extremely grateful of the great calibre and direct assistance provided to our small team from the volunteer Board of Management led by President Anthony Aitken, Deputy President Vaughan Lamb, Treasurer Sandy Bell, Zoe Waters, Lily Stefanovic, Lloyd Gosling, Ron Andrews, Sue Cartwright and Heather Wellington (Leave of Absence – Dec 2020 – June 2021 due to illness).

Helen Hunter
CEO, Volunteering Geelong

Look What's Coming 2021-2022

Volunteering Geelong will lead the implementation and delivery of 3 new programs coming online in the 2021 – 2022 financial year – those being Community Transport Program, Money Minded Program and the Step By Step Program.

The Community Transport Program

is auspiced by the City of Greater Geelong through a grant provided by the Commonwealth Home Support Program for transport for any community member within Greater Geelong to attend the vaccination hub and be vaccinated. We are working very closely on this project with CoGG Aged & Disability Services, Barwon Health, High Risk Accommodation Response Team, VICWEST Primary Healthcare Network and the Vaccination Hub.

The **Money Managed Program** © is jointly funded by Give Where You Live and Geelong Community Foundation. Specially trained volunteers assist those in our community to develop an individualized plan to make improvements to their financial situation. The Money Managed Program is aimed to inform participants of choices that reduce debt and valuable resources to decide good solutions.

The **Step by Step Program** is an inclusive volunteer experience that aims to build skills and the confidence of those who have a disability who are looking for employment.

Volunteering Geelong will also run another 10 week **Impacting a Pathway to Employment Program** with funding from **The Leith Trust**.

We continue to advocate for future funding through Volunteering Victoria to provide support and capacity building to our volunteer



Jennifer Anderson – Database Coordinator



Colin Dempsey – Operations Coordinator



involving organisations with online resources, and help to shape a redesigned volunteer management activity funding source for the 3 priority groups as defined by Department of Social Services.

With change comes opportunities; Volunteering Geelong looks forward to sharing these opportunities with you as we move forward and is committed to supporting volunteers and volunteer opportunities that continue to build a strong and influential volunteer community.

“Selfless action
is a source of strength.”
Mahatma Gandhi

Reflections of 2020 – 2021



Credit: Pam Hutchinson Photography

Credit: Pam Hutchinson Photography

“The world is hugged
by the faithful arms
of volunteers.”

Terri Guillemets

Volunteering Geelong Inc
Phone: (03) 5221 1377

St.Mary's Terrace Community Hub
192 Myers St. Geelong 3220

volunteeringgeelong.org.au

