

A large, stylized graphic of the letter 'V' in blue, with a thick orange outline of the letter 'O' inside the top curve of the 'V'. The text '2014-2015' is written in white on the blue diagonal bar of the 'V'.

2014-2015

ANNUAL REPORT

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Volunteering Geelong Overview

Volunteering Geelong is the leading body for volunteer information, recruitment, advocacy and support in the Greater Geelong region. The organisation's vision is to support a region where individuals feel motivated to volunteer, have the opportunity to contribute their time, skills and knowledge and are supported and encouraged to enjoy a rewarding volunteering experience.

The centre has been operating since 1998 and currently has 300 community organisations registered and advertises over 520 volunteer positions on their behalf. Volunteer Information Officers interview potential volunteers and provide information regarding suitable voluntary roles that match their needs, skills and experience. All vacant volunteer positions are advertised on the Volunteering Geelong website www.volunteeringgeelong.org.au and are automatically uploaded on a daily basis to www.govolunteer.com.au, www.seekvolunteer.com.au and www.volunteer.vic.gov.au.

Volunteering Geelong prides itself on the strategic work it conducts to build capacity in the community sector, specifically the management of volunteers, development of programs that support the changing nature of volunteering and initiatives that support the growth of volunteers and volunteer leaders in our region.

Every now and then volunteers are confronted with challenges within the organisation they volunteer, just like any employee in a workplace. As an independent community organisation, Volunteering Geelong provides advice and guidance to volunteers in dealing with grievances or any issues that may arise in a volunteer setting.

Funding and Acknowledgements

Federal Government Department of Social Services - Core funding currently approved to June 2016 (\$106,000pa) for Volunteer Support Services (VSS). VSS funding supports our organisation to provide information, tools, training, resources and tailored support to individual volunteers and volunteer managers. Services include individual referral, placement and support services to people experiencing disadvantage.

Give Where You Live (GWYL) - \$30,000 was allocated through Volunteering Victoria to facilitate opportunities for volunteering, build the capacity of organisations to develop and manage volunteer programs and develop strategies and innovations to further enhance and promote the role and importance of volunteering in the region.

National Disability Insurance Agency (NDIA) – A \$35,055 Community Inclusion Capability Development grant to support the further development of our Step by Step Volunteer Mentor program and its sustainability. The program assists people with a disability to become volunteers with the support of a volunteer mentor.



Australian Government
Department of Social Services

National
disabilityinsurance
Agency



In Kind Support

City of Greater Geelong has provided support during the year through provision of venues, event funding and subject matter expert trainers for our workshops. They have also provided ongoing support for the Step by Step Volunteer Mentor Program and support of the pilot Manager of Spontaneous Emergency Volunteers program along with the pilot Spontaneous Emergency Volunteers program.

Alzheimers Australia has delivered a number of training sessions for volunteers in the area of Dementia Awareness.

Barwon Health has provided access to their MOVAIT training and numerous other workshops for volunteers.

Bellarine First Aid has provided discounted Level 2 First Aid training for volunteers.

The Australian Centre for Grief and Bereavement has delivered Grief and Loss Workshops for volunteers.

Department of Justice has delivered the Conflict Coaching Workshop for volunteers and volunteer managers.

Lions Club of Geelong Breakfast has provided access to several fundraising BBQs.

Bay FM's Mark and Sue on the Catch-Up have provided a regular monthly spot on air to promote volunteer vacancies.

*Everybody can be great. Because anybody can serve.
You don't have to have a college degree to serve.
You don't have to make your subject and your
verb agree to serve.
You don't have to know the second theory of
thermodynamics in physics to serve.
You only need a heart full of grace.
A soul generated by love.
--Martin Luther King*

Board of Management 2014/15

President	Anthony Aitken
Vice-President	Grant Hawkins
Secretary	Sonia McCabe
Treasurer	Matthew McDonough (resigned)
Board Members	Jason McGregor David Essex (resigned) Jason Doherty Shelley Best Sandy Bell Lorraine Barrett de Calero
Patron	Keith Fagg

Staff and Volunteers

Manager	Gail Rodgers
Assistant Manager	Lucinda Tucker
Training and Development Manager	Alison Duff
Volunteer Information Officers	Yvonne Coxall Frank Thompson Lorraine Barrett de Calero Samantha Kelly
Receptionists	Pat Welsh Margaret Thorp
Administration Officers	Phyllis Castle Jan Oman Kay Goldsworthy Judy Foster

Two thirds of the office volunteers in our team have contributed more than twelve years of service to Volunteering Geelong. The stability, expertise, knowledge, commitment and friendship that results from such an established and supportive team is difficult to measure. I know that it adds significant value to our customer's experience and to the overall running of our office and to the very pleasant work environment we all enjoy.







During 2014/15, volunteers contributed 2,607 hours to Volunteering Geelong.

Add this to our staff team who have all worked together now for five years with over twenty years collective experience, the end result is a well-oiled group that delivers an incredible amount of work with limited resources but with great care, compassion, skill and knowledge.




The Numbers at a Glance

Growth in all areas compared to 2013/14!



Seeking Volunteer Opportunities and Information

-  11% - 460 face to face interviews
-  51% - 68 interviews with 25-34 year olds
-  6% - 1,808 expressions of interest online
-  26% - 5,323 direct enquires about volunteering
-  10% - 211 people identified as having a disability
-  127% - 1,392 enquiries from people identified as culturally and linguistically diverse

Community Organisation Support

-  11% - 313 registered organisations
-  6% - 2,428 episodes of assistance provided
-  53% - 674 volunteer vacancies advertised at year end

Training

-  29% - 1,267 volunteers participated in training
-  16% - 354 volunteer leaders participated in training

New Organisations

During the year we welcomed a number of new community organisations who have registered with us to tap into our volunteer referral service and to seek out information regarding building and supporting effective volunteer programs and events.

These organisations include 1st and 2nd Ocean Grove Scout Group, Open House Geelong, 2nd Colac Sea Scout Group, Pathways Rehabilitation and Referral Service, Anglican Parish Lara, Peace of Mind Foundation, Cherished Pets Foundation, Read the Play and Leopold Community Bank.

We welcome any community organisation looking to recruit volunteers or who might just want to stay connected to training, event opportunities and volunteering information. Registration is free, but we appreciate organisations who engage as financial members.

2014/15 Financial Members

Volunteering Geelong Membership fees go toward the continual development of existing and new programs to support volunteering and the development of effective volunteer programs. They also support our engagement with key stakeholders in our region and beyond to identify strategic opportunities and projects in a changing environment.

Membership of Volunteering Geelong not only provides access to a range of practical supports and benefits, but demonstrates the value organisations place on their volunteer program and strengthens the voice of volunteering in our region.

The financial support of our organisation from the following individuals and organisations is greatly appreciated.

Alison Duff
Anam Cara House
Anthony Aitken
Australian Red Cross
Aviation Development Aust Ltd
Bell Park Sports Club
Bellarine Police Community Support Register
Belmont Bowls Club
Bethany
Better Hearing Aust Geelong
Borough of Queenscliffe
Bravehearts Inc (Geelong)
Cancer Support for Families
Citizens Radio Emergency Services
Cloverdale Community Centre
Diversitat
Encompass
Fight Cancer
Food Skil
Frank Thompson
Friends of the Bellarine Rail Trail
G21 Geelong Region alliance
Gail Rodgers
Gateways Support Services
Geelong Animal Welfare Society
Geelong Chaplaincy Committee
Geelong East Men's Shed
Geelong Food Relief Centre
Geelong Lifeline Barwon Region
Geelong Maritime Museum
Geelong Mood Support
Geelong No Interest Loans Scheme
Geelong RSL Aged Care
Geelong Water Dragons Inc
Give Where You Live
Grant Hawkins
Jan Oman
Jason Doherty
Jason McGregor
Kay Goldsworthy

Kids Plus Foundation
Lesley Evans
Lions Club of Geelong Breakfast
Lorne Community Hospital
Lorraine Barrett de Calero
Lucinda Tucker
Margaret Thorp
Maryville Nursing Home
Matt McDonough
Newtown Chilwell FBC
Norlane Community Centre
Norlane Healing Hands
North Geelong Region Housing Coop
Office of the Public Advocate
Pat Welsh
Peace of Mind Foundation
Portarlington Primary School
Queenscliff Music Festival
Queenscliffe & District Neighbourhood House
Rice Village Mercy Health
Sandy Bell
Shelley Best
Solve Disability Solutions
Sonia McCabe
South Barwon Community Centre
Special Olympics
Spring Creek Community House
St John of God
St Laurence Community Services
St Vincent de Paul
The Dress Up Place
The Outpost
UnitingCare Geelong
Villamanta Disability Rights Legal Service
Wallington Primary School
Winchelsea Community House
Wombats Wish
Wyndham City Council
YMCA
Yvonne Coxall

President's Report

Until 12 months ago I used to sit with you and listen to the President talk about how quickly the year has gone and what had been achieved. Well guess what, it is true, 12 months does go too quickly, and when you reflect on what has been achieved in the past 12 months I am extremely proud of Volunteering Geelong. The year is best summed up as a year of building foundations for the future.

I am proud that we engaged with VCOS and Pathways Australia to conduct a Governance, Financial Management and Financial Performance Audit. This audit has given the Board and management team confidence that Volunteering Geelong is meeting best practice and is a role model for other organisations in the community.

I am proud that the Board and management team started a major strategic planning review of Volunteering Geelong. Some excellent and measurable targets have been developed and will strengthen Volunteering Geelong's position as the peak volunteering organisation in the G21 Region. I would particularly like to thank Jason and Viv for their leadership on this review.

I am proud of Volunteering Geelong's two new volunteering programs Step by Step Volunteer Mentor Program (which has been shortlisted for a Volunteering Victoria Award) and the Emergency Volunteer Program. Engagement with the NDIA the State Government and the City of Greater Geelong support the delivery of these programs. I would like to acknowledge Lucinda and Alison and others for their tireless work on these well received volunteering initiatives.

I am proud that the Federal Government recognised the work that Volunteering Geelong does in our Community and has extended our Volunteer Support Services funding for a further 12 months. I would also like to publicly acknowledge the support Sarah Henderson gave us during the funding application process and look forward to her ongoing support.

I am proud that our strategic relationships with Give Where You Live (GWYL) and G21 have been strengthened in the past 12 months. GWYL continues to be a major financial supporter of our volunteer programs and we will continue to work with G21 on strategic volunteering initiatives for the whole of the G21 region.

I am proud that we have reviewed our Constitution and Purpose with the intent to assist Volunteering Geelong gain DGR Tax Donation Status. If we are successful with this initiative it will open up an incredible channel of new funding opportunities that Volunteering Geelong can explore to provide new programs and projects. I would like to thank Sonia and Harwood Andrews staff for guiding and leading this project for us.

During the year we welcomed two new Board Members Sandy and Lorraine. Their input and contribution has been welcomed by all Board Members and in particular by Gail and me. Today we also lose one of our longest standing Board Members in Jason McGregor. On behalf of the Board thank you for your long service to Volunteering Geelong and we wish you and your family a very volunteering future.

This year we cemented our partnership with Common Equity Housing (CEHL). As they got on with building our new home at the old St Mary's Primary school site we worked with them to manage our temporary home in Malop St, and develop strategic plans for the future governance and relationships for the new Community Hub. Special thanks to Jeff and Stephen at CEHL.

As I stated earlier it has been a busy 12 months but we are not resting.

I am proud to say the Board renewal continues with three new members joining us from today. We welcome Zoe from Barwon Health, Belinda from Southern Rural Water and Ron from the Ocean Grove Scout Group.

In the next 12 months we plan to move into our new home the Community Hub. It will be the first time Volunteering Geelong will have a permanent home and that will make us all extremely proud.

With the new Board we will complete our Strategic Plan and Business Plan, and fingers crossed, DGR Tax Status.

Before I conclude I would like to thank all Board Members for their support and guidance, a very special thank you to our Manager Gail and her team, and all of the volunteers who so generously give up their time to make Volunteering Geelong the great organisation of which we are all very proud.



Anthony Aitken
President

Treasurer's Report

Overview

I am pleased to report that the financial year ending 30th June 2015 resulted in a net surplus of **\$5,490.02**.

Our main income source continues to be from the Federal Government through the Volunteer Management Program. Give Where You Live also maintained their financial support for our volunteering initiatives in the community.

This year our income was boosted from funding awarded from the NDIA through the Step by Step Program Volunteer Mentor Program and State Government through Volunteering Victoria for the Emergency Volunteer Program. These new programs resulted in our total revenue increasing from \$177,821 to \$196,983 an 11% increase over 2014. Importantly, Cash at Bank increased (13.8%) from last year.

Expenditure continues to be monitored extremely closely and budgeted items where within projected levels, which helped the organisation achieve a surplus position.

Key Results:

	2014	2015	% VAR
Income	\$177,821	\$196,983	11%
Expenses	\$163,631	\$191,493	17%
Surplus / Deficit	\$14,190	\$5,490	
% Salaries	75%	77%	2%
Cash at Bank	\$92,304	\$104,927	14%
Net Assets	\$51,338	\$57,027	11%

Key Financial Impacts:

Income:

- \$7K - Emergency Volunteer Program
- \$24K - Step by Step Volunteer Mentor Program

Expense:

- +\$24K - Wages and Salaries for new Programs

Financial Review:

Lauren Middleton of Middleton Partners CPA on the 9th October 2015 reviewed the Annual Financial Report of Volunteering Geelong and concluded that in all material respects they give a true and fair view of the financial position of Volunteering Geelong.

I would like to acknowledge the work of our immediate past Treasurer Matthew McDonough and in particular thank Gail and Lucinda and our Book keeper for their hard work in diligently maintaining, preparing and updating financial records throughout the year.



Anthony Aitken
Acting Treasurer

Manager's Report

A review of the 'Numbers at a Glance' on page 4 tells a story of the activity of our organisation over the past 12 months. It's fair to say that we are bursting at the seams in more ways than one. Our temporary office location at 217 Malop Street provided by Common Equity Housing has served us well but we eagerly await our return to 190 Myers Street in 2016 and the establishment of the Community Hub. Our staff and volunteers have endured some office based challenges this year and I thank them for their patience and willingness to look forward.

It never ceases to amaze me just how much work can be achieved and how many opportunities can be created when you have a great team of people on board. During the year we have enjoyed program developments, program enhancements, conference presentations, training opportunities, new volunteers, new Board Members, registration of new community organisations and many new diverse volunteer opportunities. Our small but effective team of staff and volunteers has worked tirelessly to support volunteering in the region.

Professional Development opportunities have been embraced during the year with Lucinda graduating from the Barwon Community Leadership Program in November. Both Lucinda and Alison have upgraded their training qualifications to the Certificate IV in Training and Assessment TAELLN401A and I have completed a Diploma of Business (Governance).

I would like to acknowledge and thank our Board of Management, under the leadership of Anthony Aitken as President. The support and guidance provided by individuals from the Board has had a significant impact on our service delivery and in the shaping of the future of Volunteering Geelong. I sincerely thank them for the time they have given to our organisation.

Highlights 2014/15

Common Equity Housing Limited (CEHL) Partnership and the Community Hub

The partnership we have built with CEHL has and will continue to provide significant benefits for our organisation and the broader community. We are all looking forward to the completion of the building project at 190 Myers Street which will become our new home in 2016 and the location of a Community Hub as well as a regional office for CEHL.

When the project is complete the facility will provide meeting and training spaces for community organisations and a facility that will be available for hire for the corporate sector. We look forward to exciting conversations with the community that will ensure the space is well utilised. Without the support and vision of many at CEHL, and the financial support to CEHL from the State Government, this project could not be realised. We are very grateful!

Geelong Volunteer Leaders Network

We have been pleased to welcome a number of new members to the Network this year. This peer support group meets every two months and provides a great opportunity for likeminded individuals to discuss the issues and challenges that are impacting volunteering and volunteer management. We also focus on strategic opportunities that provide professional and personal development.

The meetings have varied agendas including guest speakers. During the year we covered topics such as Work for the Dole, conflict resolution, review of the National Standards for Involving Volunteers and the revised definition of volunteering. Meetings are also used to engage participants regarding agenda topics as well as development of our training calendar to support the needs of volunteers in our community.

G21 Geelong Region Alliance – Volunteering Working Group

We were delighted to see the release of a G21 report in November of the Economic Value of Volunteering in the region. This report was developed in response to identified priorities from the G21 Region Volunteering Strategy. This work is important as it gives volunteer leaders the knowledge and tools to raise awareness of the contribution volunteers make to their organisations. Advocacy to government and funding bodies to gain resources for volunteer programs is now supported by the information in this report.

The Working Group that has supported G21 through the strategy has met regularly during the year to consider other opportunities that could be implemented based on the feedback from the Volunteering Strategy.

Following the release of the Economic Value report, the Working Group organised a workshop for the sector – ‘Volunteer Promotion – a Q & A on effectively engaging your audience’. Held in April and very well attended, the workshop engaged Jonathan Roberts and Melinda Stewart from One Rabbit to discuss Audience Segmentation and the Power of Social Media, Zoe Waters from Barwon Health to discuss Internal Influence and Grant Boyd from Bethany to share information on Engaging and Persuading the CEO. Feedback from the session was extremely positive and has started to shift the agenda from a focus on volunteer management to that of volunteer leadership and what is required to change the way volunteering is supported in our community.

Working Group Members;

Sarah Leach and Nicole Langtip – G21, Zoe Waters Barwon Health, Caroline Jordan Golden Plains Shire, Jane Wager City of Greater Geelong, Jo Forssman BacLinks, Julie Stefanoff Bethany, Deb Kearney Department of Health and Human Services, Sue Noble Volunteering Victoria and myself.

It is the intention of the Working Group to further review its aims and objectives for the coming year, along with membership, and seek out others who would like to be a part of building capacity of the volunteering sector across the region.

Victorian Volunteer Support Network and the Volunteering Victoria

It has been my pleasure to Chair the Victorian Volunteer Support Network during the year and work with other volunteer centres across the state on improving the advocacy, support and development of volunteer support organisations, their value proposition and strategic plan. Collaboration and sharing of resources is critical in an environment with limited financial resources.

We also continue to work closely with Volunteering Victoria especially with the Emergency Volunteer Manager Project and the Spontaneous Emergency Volunteering Project, both of which are being piloted in our region. More on these projects further on in the report.

With DGR status, Volunteering Victoria has acted as a conduit for funding to support the work we do in this region, for which we are grateful. We have been pleased to provide expertise to Volunteering Victoria in Alison Duff being the Victorian representative on the National Steering committee for the review of the National Standards for Involving Volunteers and I have supported the national review of the definition of volunteering.

Community Engagement and Presentations

Seventeen 'Introduction to Volunteering' sessions have been delivered to various organisations during the year. They include monthly scheduled sessions at The Clinic to support clients impacted by mental health issues. We have also delivered classroom sessions to all Year 9 students at Belmont High School and regular sessions for clients with a disability from Karingal, Encompass and St Laurence and clients of the Salvation Army. We organised an event for the Seniors Festival in October to engage seniors who were considering volunteering as well as a session for first year medical students from Deakin. Our organisation was involved in and promoted the Deakin Volunteer Fair in April and we presented at the Wyndham City Council Volunteer Expo in October.

A highlight over the last two years has been our involvement with the 'Jobs4Geelong' event. As well as providing information sessions regarding the benefits of volunteering, our staff and volunteers engaged in over 100 conversations at our event stand. The outcome was a heightened awareness for many people who had not considered the benefits that volunteering can bring on the pathway to employment.



Gail R Rodgers
Manager

Training Report

Fostering partnerships with national, state and local organisations (Australian Centre for Grief and Bereavement, Alzheimer's Australia, Barwon Health & City of Greater Geelong etc.) provides an opportunity to deliver free to low cost training across a wide range of subject areas. This invaluable support creates 'win win' opportunities for Volunteering Geelong and the partnering organisations.

Access to important professional development opportunities for volunteers and volunteer leaders not only builds the skills and knowledge of the sector but also provides partnering organisations with access to community groups. This year a new partnership was developed with the Department of Justice to deliver the Conflict Coaching Workshop to volunteers and volunteer Leaders.

The positive relationship between Volunteering Geelong and Bellarine First Aid continues to deliver subsidised Level 2 First Aid for volunteers at a very affordable rate. The courses have proved to be extremely popular and waiting lists continue to grow. Volunteering Geelong also support and promote Bellarine First Aid courses for organisation staff and the general public. Laurie Blick is a fabulous trainer and his past experience as a paramedic brings a wealth of first-hand knowledge and experience to the classroom. We are grateful to Laurie for his support of volunteers in our region.

Support for delivery of our training has also been provided by Deakin Cats Community Centre. Access to their high standard facilities (with free parking available) is greatly appreciated.

Volunteering Geelong staff continued to deliver external programs on a fee for service arrangement in the Melbourne Metropolitan area. This year Lucinda and I also presented at the Eastern Volunteers Conference in Kilsyth in May. Lucinda delivered a session on Bite-Size Volunteering whilst I provided an information session on the G21 MSEV Pilot. In October 2014 I delivered an Introduction to Social Media session to stakeholders of Volunteer West in Altona.

To maintain currency of qualifications in the training sector Lucinda and I have recently undertaken the TAELLN401A, an update to our Vocational Educational Training qualifications.

Our training outputs would not be possible without the invaluable funding provided by Give Where You Live that allows Volunteering Geelong to continue to offer very affordable or free training to the sector.

National Standards for Involving Volunteers

In mid-2014 I was selected to represent Victoria on the Review of the National Standards Working Party. I have participated in regular teleconferences facilitated by the Breaking New Ground group and Volunteering SA & NT to provide advice and support to the review. The reviewed standards that were launched in May 2015 have been well received. My continued involvement in this working party will support the work that is being done to develop resources and ultimately a national Quality Mark system for volunteer management.

Review of Golden Plains Shire Volunteer Management Program

During 2014/15 I undertook an extensive review of the Golden Plains Shire volunteer management program against the National Standards for Involving Volunteers. This review included mapping activities, site visits and a final report.

These 'fee for service' activities supplement the income stream of Volunteering Geelong and provide unique opportunities for organisations to grow their quality management practices that support volunteers.

Golden Plains Shire's Volunteer Management Program is a fantastic example of a well-supported, well managed program that sets a benchmark in quality volunteer management within Local Government.

Review of Give Where You Live (GWYL) Volunteer Management Program

As GWYL builds the capacity of its volunteer programs, I was engaged to review this valuable component of their organisation 'from the ground up'. This involved facilitating regular monthly meetings with GWYL staff over a 6 month period, to assist them to develop systems and documentation for volunteer management in line with the National Standards.

GWYL engages volunteers in many varied roles to support their fundraising activities. The outcome of this engagement has strengthened GWYL's excellent volunteer program with consistent policy, procedure and documentation for the volunteers across all parts of the organisation.

G21 Manager of Spontaneous Emergency Volunteers (MSEV) Pilot Project Report

Through the second half of 2014 and into 2015 I continued in my role of Project Coordinator for the G21 MSEV Pilot Project, funded by the Department of State Development, Business and Innovation's Resilient Community Program. This project, a partnership between Volunteering Victoria, City of Greater Geelong and Australian Red Cross, also collaborated with the CFA, VICSES and a number of key community based agencies and Local Government Agencies (LGAs) within the G21 region.

The primary focus of the project supports local recovery agencies and LGAs with the management of spontaneous volunteers, by providing access to a workforce of skilled emergency volunteer managers as an additional resource during disaster recovery and relief activities.

A comprehensive training program was developed and 3 sessions were delivered in the Geelong region. A total of 31 volunteer leaders participated with 21 'high quality' candidates being accepted as MSEVs. These recruits also took part in National Volunteer Week celebration in May 2015 and were presented with their deployment kits by Craig Lapsley, Commissioner of Emergency Management Victoria and Gabrielle Williams MP, Parliamentary Secretary for Volunteers and Carers.

Our local MSEVs who are ready to step up in the relief and recovery stage of a disaster are;

MSEV	Current Organisation
Karen Crockford	Bellarine Community Health Ltd
Joy Dwyer	Lorne Community Hospital
Colin Kelly	Vinnies
Emily Wilson	SHINE for kids
Graham Rees	Lifeline Geelong Barwon Region
Jenny Schmidt	Gateways Support Services
Georgina Alley	M I Fellowship
Jill Rush	Drol Kar Buddhist Centre
Jo-Anne McDonald	Geelong Water Dragons
Caroline Jordan	Golden Plains Shire
Elizabeth Hopkin	UnitingCare Geelong
Cath Lukin	Geelong Regional Library Corporation
Janet Mannix	Barwon Child Youth and Family
Carol Fogg	Gateways Support Services
Kathy Ryan	Rotary
Frank Thompson	Rotary Club of Geelong
Marina Power	Barwon Child Youth and Family
Liesl Trenfield	Melbourne Polytechnic
Anne Brackley	SpringDale Neighbourhood Centre
Christine Harrison	Road Trauma Support Services Victoria
Mandy Baker	Upper Barwon Landcare Network

The outcomes of this project have fed into the State MSEV Project to be rolled out in regions across the state in 2015, 2016 & 2017.

G21 Spontaneous Emergency Volunteers (SEV) Project Report

In May 2015 Volunteering Victoria with support from Volunteering Geelong announced their success in obtaining Natural Disaster Resilience Grants Scheme funding to pilot a service for recruiting, matching and deploying spontaneous emergency volunteers in the G21 region. The funding was announced by Craig Lapsley and Gabrielle Williams MP at the Volunteering Geelong National Volunteer Week celebrations.

In June 2015 Julie Molloy, Director Social Engagements Volunteering Queensland, presented an overview of the highly successful Community Response to Extreme Weather (CREW) system used in Queensland (which will also be utilised in Victoria, ACT and Tasmania). I have been engaged by Volunteering Victoria to work on this project and its implementation in the G21 Region. Volunteering Geelong acknowledges the relationship we have developed with Volunteering Victoria and the identification of our region as an ideal location for the roll out of this pilot project.



Alison Duff
Training and Development Manager

Step by Step Volunteer Mentor Program Report



In October 2014, Volunteering Geelong applied for and received a Community Inclusion Capability Development grant with the National Disability Insurance Agency (NDIA). Beginning in mid-November, the funding supported twelve months implementation of the Step by Step Volunteer Mentor Program.

Step by Step was successfully piloted in 2012 with the support of Barwon Health and City of Greater Geelong's Rural Access team. It became clear during the pilot of the need for an employee to be focused on the time consuming relationship building requirements of the program. Liaising with organisations, families and volunteers, recruiting mentors and negotiating and locating placements went beyond initial time and resource requirements expected. Volunteering Geelong's resources were not sufficient to continue with the program; however the NDIA saw its value and on application provided supportive funding.

The aim of the funding was to determine how the program could become self-sustaining. The engagement of a Steering Committee to support and guide the program was the first step which includes two NDIA and Volunteering Geelong staff members. Remaining members included, Pam Anderson from the National Disability Coordination Office, Zoe Waters from Barwon Health (who was involved with the pilot project), Wendy Kortman who is the parent representative, whilst Chris Hall and Adam St George represent those accessing disability services. Sandra Muratti from the Rural Access team within the City of Greater Geelong, continued her invaluable participation on the Committee, but also provided the essential Disability Awareness training to participating community organisations.

The NDIA's financial support has allowed our organisation to commit three days on this program. This has given the program space and time to explore and understand the best way for Step by Step to operate, to ensure that it can continue without additional support in the future. There have been some learning curves for all the stakeholders; however it is clear from the number of enquiries from organisations working in the sector and individuals that there is a strong interest and desire for the program to continue.

Step by Step's key to success is the unique feature of a volunteer mentor, who is matched to support and guide a volunteer in the initial stages of their placement. The additional pressure that may be experienced by community organisation staff at the commencement of any new volunteer is alleviated by the presence of the mentor, who attends orientation and training with the volunteer. Consequently, the mentor is able to provide assistance in those initial weeks, until such time that the volunteer and the organisation feel the mentor has become superfluous, and the volunteer is ready to fly solo.

Normally, being made redundant is an unsatisfactory outcome; however in this instance it is an indication of success and the mentor withdraws from the partnership. This aspect has been an important factor in encouraging several community organisations to participate as has the provision of disability awareness and inclusion training for mentors, staff and volunteers within the hosting community organisations.

Ashley and Adam were among the first of the volunteers to be placed. They both took on administration support roles at Diversitat Training; a very corporate and busy environment. It has taken a while for both men to feel comfortable in their new roles, and for the organisation to ascertain how to support them effectively. Being the first in the program there have been some important lessons learnt and adaptations made but the progress so far bodes well for the program achieving sustained success.

As program coordinator I was pleased to support the NDIA's event in December to celebrate National Day for People with a Disability and in February I also manned a stand at the Having a Say Conference. Both events provided the opportunity to engage with people about the benefits of the Step by Step Program.

I would like to take this opportunity to thank Jeannie Hodges and Lisa Wickson of the NDIA for their support and guidance. Their 'can do' approach and valuable suggestions have been greatly appreciated. Thanks also to Sandra Muratti for her wonderful disability awareness training and ability to fit our requirements into her already busy role. Thanks also to all the wonderful participants – mentors, volunteers, volunteer leaders and members of the reference group – it has been a pleasure working with you all.

At Volunteering Geelong, the future of how we support people with a disability to become volunteers is bright.

Bite Size Volunteering Report

Volunteering is giving your time and your skills to a community organisation or cause free of charge. Not everyone can commit to regular volunteering where they attend the same community organisation, at the same time, to do the same job. So in 2012, Volunteering Geelong developed the concept of Bite Size Volunteering which allowed volunteers to engage in flexible, short term, project based volunteering and provided community organisations with access to skilled and experienced volunteers.

The initial design of Bite Size Volunteering was for community organisations to develop projects that fulfilled a need and these to be taken up by suitably qualified volunteers. Over the years this process has been turned on its head as volunteers with a high level of skills and experience, approach Volunteering Geelong looking for a challenging volunteer role. When no opportunity exists at the time, we have marketed the potential volunteer's experience and skills to community organisations, resulting in a range of projects. This 'reverse marketing' process was the catalyst for all projects undertaken over the last 12 months.

Another development this year has seen the short term Bite Size volunteer project become a long term volunteer role. Once the volunteer and the organisation had met and had time to assess each other, negotiations between the parties resulted in a long term relationship. Such was the case for Kardinia Cats, Drysdale Community Church and Barwon Community Legal Service.

A further experience occurred this year and provided evidence that participating volunteers enjoyed and valued the Bite Size experience; that is the return of volunteers who had participated in previous years and once again found themselves with a window of time. It was pleasing to offer them interesting volunteer opportunities through reverse marketing their skills and experience. Furthermore, it was gratifying to promote them to

community organisations with the additional recommendation of their previous participation in Bite Size Volunteering.

For the 12 month period there were a total of 26 enquiries (several of which were not suited to Bite Size Volunteering) resulting in 12 projects and/or long term roles being undertaken. These were:

1. Geelong Water Dragons – graphic design
2. Kids Plus Foundation – graphic design
3. Drysdale Community Church – bookkeeping
4. Gateways – event management of film festival
5. Access Ministries – data entry
6. United Care – financial management project
7. St Laurence – coaching Kardinia Cats
8. Volunteering Geelong – mentoring for Step by Sep
9. Rosewall Neighbourhood house – business plan review.
10. Barwon Community Legal Service – community educator
11. Bellarine Railway – graphic design
12. Change for Living – graphic design (logo)

Although Bite Size Volunteering has developed into a different type of process than originally envisaged, it clearly is still valuable to both skilled volunteers and community organisations.



Lucinda Tucker
Assistant Manager

Organisations Registered with Volunteering Geelong

1st Eastern Park Scout Group
 1st/2nd Ocean Grove Scout Group
 2+5 Inc
 2nd Colac Sea Scout Group
 94.7 The Pulse
 ADRA Share Kitchen
 All Saints Anglican Church Op Shop
 Alzheimer's Australia Vic
 Anakie & District Community House
 Anam Cara House
 Angair
 Anglesea & District Community House
 Anglesea Visitor Centre
 Araluen Lutheran Camp
 Ardoch Youth Foundation
 Australian Breastfeeding Association
 Australian Multicultural Community Services
 Australian Red Cross
 Australian Tax Office - Tax Help
 Australian Volunteer Coast Guard Assoc.
 Australian Youth Climate Coalition-Geelong
 Aviation Development Australia
 Back to Back Theatre
 Barwon Child, Youth & Family
 Barwon Community Legal Service
 Barwon Community Road Safety Council
 Barwon Grange - National Trust
 Barwon Health
 Barwon Health Community Kitchens
 Barwon Network of Neighbourhood Centres
 Barwon Park - National Trust
 Barwon Region Girl Guides
 Barwon Valley School
 Bell Park North Primary School
 Bell Park Sports Club
 Bellarine Community Health
 Bellarine Landcare Group
 Bellarine Living & Learning Centre
 Bellarine Police Community Support Register
 Bellarine Railway
 Bellarine Riding for the Disabled Group
 Belmont Bowls Club
 Belmont High School
 Bethany Community Support
 Better Hearing Australia Geelong

Bicycle Network
 Borough of Queenscliffe
 Bravehearts (Geelong)
 Cancer Aftercare Geelong
 CatholicCare - Geelong
 CenterStage Geelong
 CFA
 Cherished Pets Foundation
 Christ Church Community Meals Program
 Citizens Radio Emergency Service Teams
 Cloverdale Community Centre
 City of Greater Geelong
 Colac Neighbourhood House
 Colac Otway Shire
 Conservation Volunteers Australia
 Corisande
 Cottage By The Sea
 Courthouse Arts
 Covenant College
 deaf access Mpower
 Deans Marsh Community Cottage
 Deans Marsh Primary School
 Delta Society Australia
 Diversitat
 Drol Kar Buddhist Centre
 Drysdale Community Church
 DutchCare
 Eastern Park Croquet Club
 EdConnect Australia
 Encompass Community Services
 Espod Geelong Inc
 Fight Cancer Foundation
 Figrant Project Australia
 Forrest Neighbourhood House
 Foundation 61
 Foundation for Aust's Most Endangered Species
 Freshwater Creek Steiner School
 Friends of Bellarine Rail Trail
 Friends of Geelong Botanic Gardens
 Friends of the Bluff
 G21 Geelong Region Alliance
 Gateways Support Services
 Geelong & Region Branch National Trust of Aust
 Geelong Animal Welfare Society
 Geelong Art Gallery
 Geelong Chaplaincy Committee

Geelong Community Correctional Services
Geelong Cricket Association
Geelong East Men's Shed
Geelong Environment Council
Geelong Food Relief Centre
Geelong Football Umpires League
Geelong Highland Gathering Ass
Geelong Kindergarten Association
Geelong Maritime Museum
Geelong Mood Support Group
Geelong No Interest Loan Scheme
Geelong Performing Arts Centre
Geelong Regional Library Corporation
Geelong Repertory Theatre Co
Geelong Revival Motoring Festival
Geelong RSL Sub Branch
Geelong Surfcoast Veterans Centre
Geelong Sustainability Group
Geelong Water Dragons
Geelong West Neighbourhood House
Geelong West Toy Library
Gellibrand Community House
Give Where You Live
Golden Memories Karaoke
Golden Plains Shire
Greening Australia
Grovedale Cricket Club
Grovedale Neighbourhood House
Geelong Regional Vocational Education Council
Geelong Society of Operatic & Dramatic Art
Heart Foundation
Hesse Rural Health Services
Hope Bereavement Care - Sids & Kids
Jirrahlinga Koala & Wildlife Sanctuary
Karingal DoCare
Karingal
Kidney Health Australia
Kids Plus Foundation
Kids Under Cover
Lara Community Centre
Lara Lake Primary School
Leopold Community Bank
Leopold Uniting Church Op Shop
Life Saving Victoria
Lifeline Geelong Barwon Region
Lions Club of Corio Norlane
Lions Club of Geelong

Lions Club of Geelong Breakfast
Lions Club of Geelong Corio Bay
Lorne Community Hospital
Lorne Fig Tree Community House
Lorne Visitor Centre
Macarthur Community Health Centre
MacKillop Family Services
Make-A-Wish Foundation
Marine & Freshwater Discovery Centre
Marra Woon Community Centre
Maryville Nursing Home
Mental Illness Fellowship
Minerva Community Services
Montpellier Primary School
MS Australia
Multicultural Aged Care Services Geelong
Narana Creations
National Breast Cancer Foundation
National Celtic Festival
National Stroke Foundation
Nelson Park School
Newcomb & District Sports Club
Newcomb Park Primary School
Newcomb Power Football & Netball Club
Newtown & Chilwell Football/Netball Club
Noah's Ark Geelong
Norlane Bowling Club
Norlane Community Centre
Norlane Healing Hands
Norlane West Kindergarten
North Shore Recreation Club
Northern Bay College
Northern Geelong Rental Housing Co-op
Ocean Grove Bowling Club
Ocean Grove Memorial Rec Reserve
Ocean Grove Neighbourhood Centre
OCR FM Community Radio Station
Office of Correctional Services Review
Office of the Public Advocate
Open House Geelong
Operation Christmas Child
Oppe Shoppe
Otway Health & Community Services
Paddington Toy Library
PAN - People Animal Nature Inc
Pastoral Healthcare Network Australia
Pathways Rehabilitation and Support Services

PCs for KIDS
Peace of Mind Foundation
Portarlington Community Association
Portarlington Mill - National Trust
Portarlington Mussel Festival
Portarlington Neighbourhood House
Portarlington Primary School
Queenscliff Music Festival
Queenscliffe & District Neighbourhood House
Queenscliffe Historical Museum
Queenscliffe Maritime Museum
Reclink
Regional Information & Advocacy Council Inc
Rice Village
Riding for the Disabled - Barwon Centre
Road Trauma Support Services Vic
Rosewall Neighbourhood Centre
Rotary Club of Geelong West
Rotary Donations in Kind - DiK
Royal Children's Hospital - Geelong Auxiliary
Royal Children's Hospital - Melbourne
Royal Geelong Yacht Club
RSPCA Geelong
Russian Ethnic Representative Council - Vic
Sailability
St Vincent de Paul Society
Sudanese Aust Integrated Learning Program
Salvation Army
SalvoConnect Geelong
Salvos Stores
Samaritan House Geelong
Scope
Scouts Australia - Geelong Region
SecondBite
SHINE for Kids
Solve - Disability Solutions Geelong
South Barwon Community Centre
South West DoCare
Southside Netball Association
Sporting Motor Cycle Club
Spring Creek Community House
Springdale Neighbourhood Centre
St John Ambulance Australia
St John of God Health Care
St Laurence Community Services
St Leonards Golf Club
St Matthews Opportunity Shop
St Thomas Aquinas Primary School

St Thomas Primary School
Star Struck Stable Equestrian Vaulting Team
State Emergency Service
Surf Coast Energy Group
Surf Coast Shire
Teesdale Sporting Complex
The Anglican Parish of Lara
The Big Issue - Street Soccer Program
The Cancer Council of Vic - Geelong Can Do Club
Centre for Excellence in Child & Family Welfare
The Dress Up Place
The Heights - National Trust
The OutPost
The Smith Family
Torquay Surf Life Saving Club
Torquay Visitor Information Centre
Tourism Greater Geelong and The Bellarine
TreeProject
U3A Geelong
Uniting AgeWell Kalkee
UnitingCare Geelong
Vic Advocacy League for Ind. with a Disability
Very Special Kids
VICDEAF - Victorian Deaf Society
Villamanta Disability Rights Legal Service
Vincentian Village
Vines Road Community Centre
Vision Australia Geelong
Wallington Primary School
Wathaurong Aboriginal Co-operative
Wesley Centre for Life Enrichment Geelong
Whitelion
Whittington Primary School
Winchelsea Community House
Winchelsea Visitor Centre
Wintringham - Specialist Aged Care
Wombat's Wish
Wyndham City Council
YMCA Geelong
You Yangs MTB
Youth Referral & Independent Person Program

Board Report

FOR THE YEAR ENDED 30TH JUNE 2015

Your board members submit the financial report of Volunteering Geelong Inc. for the financial year ended 30th June 2015

Board Members

The names of Board Members throughout the year and at the date of this report are:

Anthony AITKEN President & A/Treasurer

Grant HAWKINS Vice President

Matthew McDONOUGH Treasurer

Sonia McCabe Secretary

Jason McGREGOR

Shelley BEST

Lorraine BARRETT DE CALERO

Jason DOHERTY

Sandy BELL

David ESSEX

Principal Activities

The principal activities of the association during the financial year were to provide, coordinate, promote and support volunteering in the Geelong community for the purpose of providing benevolent relief to people in need in the Greater Geelong community (including by the relief of poverty, sickness, suffering, misfortune, disability, helplessness, homelessness and distress) through volunteering.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The surplus for the period was \$5,490.02

Signed on behalf of the Board.

Signed by President/Treasurer



(Anthony AITKEN)

Signed by Secretary



(Sonia McCabe)

Dated this 26th day of October 2015

Volunteering Geelong Inc

Profit & Loss

July 2014 through to June 2015

	2014/15	2013/14
Income		
Interest - Bank	\$2,847.22	\$2,847.12
Training	\$1,819.73	\$3,140.11
Bellarine First Aid	\$10,830.55	\$8,896.36
Leading with Standards	\$1,870.00	\$2,700.00
Bite-Size Volunteering	\$0.00	\$1,240.00
Step by Step Program - NDIA	\$24,174.26	\$0.00
Fund Income		
Volunteer Management Program	\$108,634.39	\$106,739.18
Give Where You Live	\$30,000.00	\$30,000.00
Other Funding/Grants	\$0.00	\$14,000.00
Miscellaneous Income	\$1,120.08	\$0.00
Geelong Community Telco	\$836.13	\$788.20
Emergency Volunteer Programs	\$7,018.97	\$1,415.81
Donations	\$2,000.00	\$1,481.38
Memberships	\$5,832.01	\$4,572.88
Total Income	\$196,983.34	\$177,821.04
Expenses		
Accounting and Bookkeeping Fees	\$1,895.00	\$0.00
Audit & AGM	\$675.87	\$811.42
Advertising	\$0.00	\$1,100.00
Bank Charges	\$659.91	\$280.19
Conferences	\$1,041.77	\$1,174.73
Depreciation	\$3,166.84	\$1,051.27
Memberships	\$1,233.55	\$1,184.27
Office Supplies	\$695.20	\$792.74
Bellarine First Aid	\$5,707.73	\$6,320.35
Emergency Volunteer Programs	\$2,860.96	\$202.48
Step by Step Program - NDIA	\$1,051.04	\$0.00
Bite-Size Volunteering	\$0.00	\$286.50
Leading with Standards Resources	\$60.00	\$2,141.86
Office Equipment < \$300	\$48.18	\$180.00
Postage	\$618.35	\$295.46
Filing Fees	\$34.00	\$46.73
Insurance	\$290.91	\$430.35
Library Acquisitions	\$0.00	\$125.45
Photocopier/Printing Expenses	\$2,278.62	\$2,262.55
Staff & Volunteer Training	\$855.67	\$4,795.45
Subscriptions	\$1,182.94	\$903.34
Telephone	\$5,998.51	\$4,418.39
Computer Hardware	\$4,803.37	\$0.00

Volunteering Geelong Inc

Profit & Loss (Conti.)

July 2014 through to June 2015

	2014/15	2013/14
Internet Access	\$1,170.08	\$654.00
Computer Maintenance & Repairs	\$725.62	\$1,600.91
Website Maintenance & Hosting	\$585.40	\$740.40
Travel & Entertainment	\$1,031.01	\$583.30
Staff & Volunteer Parking	\$26.77	\$3.36
Volunteer Recognition	\$394.40	\$195.45
Board of Management	\$449.41	\$215.68
Outgoings	\$329.55	\$3,438.21
Cleaning/Maintenance	\$1,755.57	\$1,776.41
Electricity	\$1,246.69	\$923.02
Gas Supply	\$0.00	\$259.57
Community Organisation Training	\$954.54	\$1,134.84
Promotional Events - NVW & IVD	\$384.87	\$328.47
Employment Expenses		
Wages & Salaries	\$107,073.13	\$105,420.83
Wages & Salaries - Step by Step	\$11,098.72	\$0.00
Staff Amenities	\$613.80	\$366.56
Superannuation	\$11,064.90	\$9,589.96
Superannuation - Step by Step	\$1,054.38	\$0.00
Employee Leave Expense	\$15,375.11	\$6,811.36
Workers' Compensation	\$1,000.95	\$785.45
Total Expenses	\$191,493.32	\$163,631.31
Net Surplus / (Deficit)	\$5,490.02	\$14,189.73

Volunteering Geelong Inc

Balance Sheet

June 2015

	2014/15	2013/14
Assets		
Current Assets		
Cash on Hand		
BB Ltd 1113-16394	\$9,263.13	\$24,429.97
Undeposited Funds	\$0.00	\$0.00
Petty Cash	\$376.00	\$300.00
BB TERM DEPOSIT - 8281131/2504	\$95,288.40	\$67,441.18
SHORT TERM DEPOSIT - 142357284	\$0.00	\$0.00
Total Cash on Hand	\$104,927.53	\$92,171.15
GST Control Acct		
GST Paid on Purchases	(\$188.45)	\$153.70
GST Collected on Income	(\$143.62)	(\$20.81)
Total GST Control Acct	(\$332.07)	\$132.89
Total Current Assets	\$104,595.46	\$92,304.04
Other Assets		
Trade Debtors	\$2,176.11	\$3,295.00
Office Equipment		
Office Equipment > \$300	\$6,193.65	
Office Equipment Accum Dep	(\$733.10)	
Furniture & Fixtures		
Furniture & Fixtures at Cost	\$12,966.82	\$24,329.82
Furniture & Fixtures Accum Dep	(\$10,299.88)	(\$19,229.14)
Total Furniture & Fixtures	\$2,666.94	\$5,100.68
Total Other Assets	\$10,303.60	\$8,395.68
Total Assets	\$114,899.06	\$100,699.72
Liabilities		
Current Liabilities		
Business Credit Card		\$280.85
Trade Creditors	\$2,237.70	\$2,923.61
Payroll Liabilities		
PAYG Tax Payable	\$0.00	\$0.00
Superannuation Payable		(\$1,106.79)
Provision for Leave expenses	\$12,961.56	\$7,096.79
Total Payroll Liabilities	\$12,961.56	\$5,990.00
Total Current Liabilities	\$15,199.26	\$9,194.46
Long Term Liabilities		
Provision for Long Service Leave	\$15,521.23	\$12,816.71
Provision for Refurbishment	\$27,150.76	\$27,150.76
Total Long Term Liabilities	\$42,671.99	\$39,967.47
Total Liabilities	\$57,871.25	\$49,161.93
Net Assets	\$57,027.81	\$51,537.79
Equity		
Retained Earnings	\$51,537.79	\$37,348.06
Current Year Surplus/Deficit	\$5,490.02	\$14,189.73
Total Equity	\$57,027.81	\$51,537.79

Schedule 1
Regulation 15

Form 1

Associations Incorporation Reform Act 2012
Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

Annual statements give a true and fair view of financial performance and position of incorporated association

We **Anthony Aitken** and **Sonia McCabe** being Members of the Committee of Volunteering Geelong Inc. certify that –

“The statements attached to this certificate give a true and fair view of the financial performance and position of the above named association during and at the end of the financial year of the association ending **30 June 2015**”

Signed: 

Date: 26 October 2015

Signed: 

Date: 26 October 2015

Middleton Partners

CERTIFIED PRACTISING ACCOUNTANTS

To Volunteering Geelong Incorporated

Report on the Volunteering Geelong Incorporated Financial Report

We have reviewed the accompanying 2015 financial report of Volunteering Geelong Incorporated, which comprises the balance sheet and the income statement, as at 30 June 2015, a statement or description of accounting policies, other selected explanatory notes and the declaration of those charged with governance.

Managements Responsibility

The management of Volunteering Geelong Incorporated are responsible for the preparation and fair presentation of the 30 June 2015 financial report in accordance with the applicable financial reporting framework Associations Incorporations Act of Victoria and Australian Accounting Standards.

This responsibility includes: establishing and maintaining internal control relevant to the preparation and fair presentation of the 30 June 2015 financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the 30 June 2015 financial report based on our review. We conducted our review in accordance with Standard on Review Engagements ASRE 2400 Reviews of Financial Reports. Performed by an Assurance Practitioner Who is not the Auditor of the Entity, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report is not presented fairly, in all material respects, in accordance with the applicable financial reporting framework Associations Incorporations Act of Victoria. ASRE 2400 requires us to comply with the requirements of the applicable code of professional conduct of a professional accounting body.

A review of the 30 June 2015 financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the 30 June 2015 financial report of Volunteering Geelong Incorporated does not present fairly, in all material respects, or "give a true and fair view of" the financial position of Volunteering Geelong Incorporated as at 30 June 2015, and of its financial performance for the 30 June 2015 ended on that date, in accordance with applicable financial reporting framework Associations Incorporations Act of Victoria.



Lauren Middleton
B.Comm, CPA, IPA
Accountant

MIDDLETON PARTNERS

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